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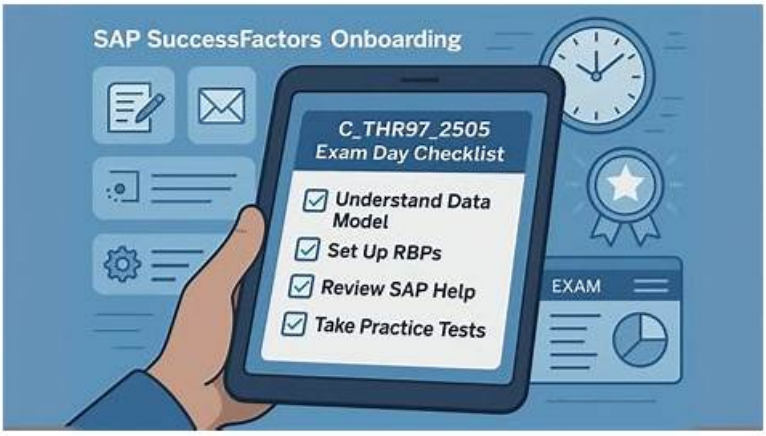

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q67-Q72):

NEW QUESTION # 67
How can you make new hire Company Documents visible to onboarding participants?

- A. Create a custom card on the homepage and insert a document link on the content
- B. Provide permission to the SuccessFactors Document Management System
- C. Define business rules for the document templates
- D. Provide permission for Manage Documents

Answer: D

Explanation:
Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Document Visibility" SAP SuccessFactors Onboarding Study Guide, Topic: "Document Management and Permissions"

NEW QUESTION # 68
Which permission roles are created for Onboarding by default in SAP SuccessFactors?
Note: There are 2 correct answers to this question.

- A. OnboardingBPEAdmin
- B. OnboardingExternalUser
- C. OnboardingBPEServiceUser
- D. SAP_ONB2_RehireCoordinator

Answer: A,B

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Default Permission Roles in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions Setup"

NEW QUESTION # 69
Which of the following are features of the clean core dashboard?
Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners
- B. It can be accessed by using SAP For Me
- C. It can be used in all SAP S/4HANA Cloud editions
- D. Customers can use the dashboard in the dev, test, and production tenants

Answer: A,B

Explanation:
Reference:
SAP SuccessFactors Clean Core Guide, Section: "Clean Core Dashboard Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Managing Clean Core Operations"

NEW QUESTION # 70
What are some of the Email Services features available in Onboarding?
Note: There are 3 correct answers to this question.

- A. Delete a preconfigured email template
- B. Trigger an onboarding task
- C. Configure reminder notifications to control the frequency of reminder messages
- D. Attach documents to email notifications
- E. Create new email templates with business and locale-specific rules content

Answer: C,D,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Email Services Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Configuration"

NEW QUESTION # 71
Which onboarding processes are supported by the function automatic hiring in Onboarding?
Note: There are 3 correct answers to this question.

- A. Regular Hire
- B. Rehire with New Employment
- C. Rehire
- D. Global Assignment
- E. Concurrent Employment

Answer: A,B,C

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Automatic Hiring in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Supported Onboarding Processes"

NEW QUESTION # 72
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