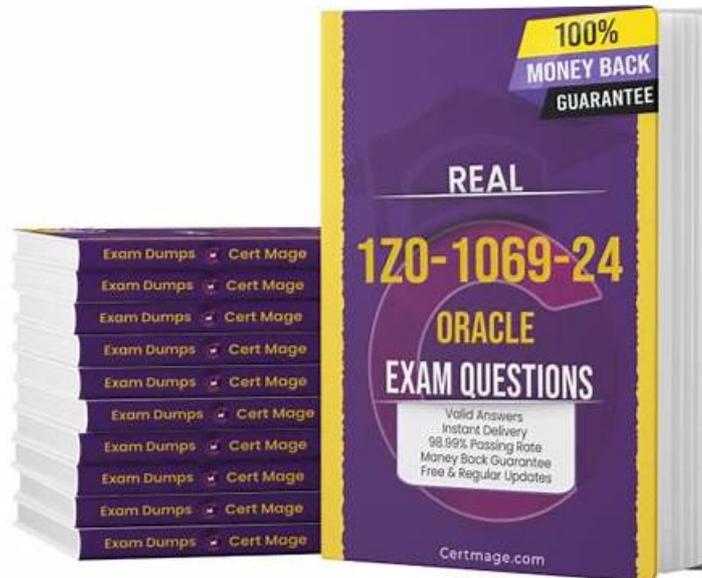


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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
Topic 2	<ul style="list-style-type: none"> Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 3	<ul style="list-style-type: none"> Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q22-Q27):

NEW QUESTION # 22

What is the context information defined for a candidate selection process used for?

- A. Define which Offer Team is associated with the requisition
- **B. Define for which job requisitions this process can be used**
- C. Define for which candidates this process can be used
- D. Define which Hiring Team is associated with the requisition

Answer: B

NEW QUESTION # 23

When creating media content for job requisitions, visibility can be limited by which of the following?

- A. Internal, External, or both
- B. By Hiring Type
- **C. External only**
- D. Internal only

Answer: C

NEW QUESTION # 24

If an offer is associated with a position-based requisition, must the offer have the same position?

- A. No, the offer must not have any position
- **B. Yes, the offer must have the same position**
- C. No, the offer can have the same or a different position

Answer: B

Explanation:

Yes, the offer must have the same position associated with a position-based requisition.

Step-by-Step Solution:

- * Create a position-based requisition linked to a specific position.
- * Move a candidate to the Offer phase.
- * Attempt to create an offer with a different position (system restricts this).
- * Confirm the offer aligns with the requisition's position.

In Oracle Recruiting Cloud, position-based requisitions tie the offer to the specific position defined in the requisition, ensuring consistency and compliance with organizational structure. Reference: Oracle Recruiting Cloud Offer Management Guide, Position-Based Offers section.

NEW QUESTION # 25

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. XML
- B. HTML
- C. RTF
- D. ZIP
- E. PDF

Answer: A

NEW QUESTION # 26

Which three types of job requisition templates are available for administrators to create?

- A. Blank, Pipeline, and Standard
- B. For Jobs, For Positions, and Standalone
- C. For Jobs, For Positions, and Pipeline

Answer: B

Explanation:

The three types of job requisition templates available are For Jobs, For Positions, and Standalone.

Step-by-Step Solution:

- * Go to the Recruiting and Candidate Experience Management work area.
- * Open the Requisition Templates setup task.
- * Observe the available template types: For Jobs, For Positions, and Standalone.
- * Select a type and configure the template as needed.

Oracle Recruiting Cloud offers three requisition template types: For Jobs (job-based), For Positions (position-based), and Standalone (general-purpose, not tied to a specific job or position). Pipeline is a requisition type, not a template type. Reference: Oracle Recruiting Cloud Requisition Template Guide, Template Types section.

NEW QUESTION # 27

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