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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q15-Q20):

NEW QUESTION # 15

One of your sales representatives is leaving the organization, and another new hire will take on their position. What is the best way to manage this with regard to organization data?

- A. Create a new version of the position and assign the new sales representative to the new version.
- B. End date the participant record for the former sales representative and create a new participant record for the new sales representative. Assign the new sales representative to the position.

- C. Create a new version of the participant and update the participant information with the information of the new sales representative.
- D. End date the position, create a new position, and assign the new sales representative to the new position.

Answer: B

NEW QUESTION # 16

It is the end of the month and you have already run Compensate and Pay. Several additional transactions come through at the last minute. What should you do before you run Post?

- A. Run the pipeline in Incremental Mode.
- B. Run the pipeline in Full Mode.
- C. Close the period by running Finalize.
- D. Leave the transactions for the next month.

Answer: A

NEW QUESTION # 17

Which of the following is used to aggregate deposits into one payment?

- A. Earning Codes
- B. Earning Groups
- C. Position Groups
- D. Event Types

Answer: B

NEW QUESTION # 18

Which of the following most accurately describes a payee?

- A. A unique job role in an organization.
- B. The assignment of a participant to a position for a period of time.
- C. An employee or external entity who receives incentive compensation.
- D. An entity who is a user in SAP Commissions.

Answer: C

NEW QUESTION # 19

The existing embedded analytics data models do NOT contain the dimensions needed for a customized story. As a result, you wish to create a custom data model. However, you are NOT presented with the File Manager option when logging in to embedded analytics.

What is a possible reason for this?

- A. You are assigned Author permissions to the system.
- B. You are assigned Viewer permissions to the system.
- C. You have NOT been added to the Data Model Permissions.
- D. You have NOT applied the CSN file to the system.

Answer: B

NEW QUESTION # 20

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