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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q11-Q16):

NEW QUESTION # 11

What is available to configure in the <plan-layout> element of the Development Plan Template XML?Note: There are 2 correct answers to this question.

- A. permission
- B. weight
- C. refid
- D. role

Answer: B,C

NEW QUESTION # 12

Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct

answers to this question.

- A. Activate spellcheck.
- **B. Enter start and end date.**
- C. Change the Public/Private indicator.
- **D. Add specific instructions.**

Answer: B,D

NEW QUESTION # 13

Based on this screenshot, what will a user see after clicking on Expected Rating %?Note: There are 3 correct answer to this question.

- A. A field labeled Lowest Score
- **B. A button labeled Download**
- **C. A field labeled Highest Score**
- D. A button labeled Import Overall Scores
- **E. A button labeled Compute**

Answer: B,C,E

NEW QUESTION # 14

What can you see with the Mentoring Program Details icon?Note: There are 2 correct answers to this question.

- **A. The number of mentees and the number of mentors who declined**
- B. The number of mentors who are currently unavailable
- C. The number of mentees who were approved by their managers
- **D. The number of mentees and the number of mentors who signed up**

Answer: A,D

NEW QUESTION # 15

You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5).For the Customer Focus competency, the expected rating is 4 and your last rating is 3.For the Communication competency, the expected rating is 4 and your last rating is 3.What is the result in the readiness meter?Note: There are 2 correct answers to this question.

- A. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.
- **B. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.**
- C. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- **D. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.**

Answer: B,D

NEW QUESTION # 16

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