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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 2	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

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Planning and Mentoring Certifications

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q44-Q49):

NEW QUESTION # 44

Which of the following are initial configurations to enable Career Worksheet? Note: There are 2 correct answers to this question.

- A. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- B. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- C. Upload a new career worksheet template from Form Template Settings.
- D. Upload a new career worksheet template from Provisioning.

Answer: A,D

NEW QUESTION # 45

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. use-text-for-privacy
- B. swap-goal-link
- C. new-obj-share-status-public
- D. alerts-viewdefault

Answer: A

NEW QUESTION # 46

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- A. All 3 targeted roles use different role readiness form templates.
- B. All 3 targeted roles share at least two competencies among them
- C. The expected ratings for all competencies in all 3 targeted roles have been defined.
- D. All 3 targeted roles use the same role readiness form templates.

Answer: B,D

NEW QUESTION # 47

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Utilize the Save Later button when interrupted.
- B. Define the key dates for the mentoring program
- C. Set preferences for the maximum number of mentees.
- D. Add localizations for mentoring program text.

Answer: A,C

NEW QUESTION # 48

Where do you enable Career Worksheet V12?

- A. Company Settings in Provisioning
- B. Import/Update/Export Career Worksheet Templates in Provisioning
- C. Manage Templates in Admin Center
- D. Goal Management Feature Settings in Admin Center

Answer: A

NEW QUESTION # 49

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