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## Esri EAPA\_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.</li> </ul>

### >> EAPA\_2025 Relevant Questions <<

## EAPA\_2025 Certificate Exam - EAPA\_2025 Testking

Users of ActualTorrent software can attempt multiple ArcGIS Pro Associate 2025 (EAPA\_2025) practice exams to assess and improve preparation for the examination. Customers can view their previous attempts' scores and see their mistakes. It helps test takers take the final ArcGIS Pro Associate 2025 (EAPA\_2025) exam without making mistakes. The web-based version of the EAPA\_2025 practice exam can be taken online. It means you can take this mock test via any browser like MS Edge, Firefox, Chrome, Internet Explorer, and Safari.

## Esri ArcGIS Pro Associate 2025 Sample Questions (Q68-Q73):

### NEW QUESTION # 68

A GIS technician has two feature classes: Sites and Buildings. The technician needs to assign the building name to the site if they intersect when adding/updating site features and wants to use attribute rules to do this.

Which attribute rule type should the analyst use to accomplish this task?

- A. Calculation rule
- B. Validation rule
- C. Constraint rule

**Answer: A**

Explanation:

Calculation rules automatically calculate attribute values based on spatial relationships, other attribute values, or predefined logic at the time of feature creation or update. In this scenario, the intersecting building name can be assigned automatically to the site feature using a calculation rule.

\* Validation rules (Option A) check for rule compliance but don't assign values.

\* Constraint rules (Option B) prevent invalid edits but do not calculate fields.

Therefore, the correct answer is C.

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### NEW QUESTION # 69

A GIS analyst has various datasets, maps, database connections, and toolboxes. The analyst plans on sharing this to their ArcGIS Online organization for easy access by coworkers.

Which package should be shared to the analyst's ArcGIS Online organization to facilitate collaboration by a coworker?

- A. Mobile map package

- B. Map package
- C. Project package

**Answer: C**

Explanation:

Project packages (.pckx) contain all components of a project-including maps, layouts, database connections, styles, toolboxes, and models-making them ideal for sharing complete workspaces with coworkers who need access to everything.

\* Mobile map packages (Option A) are designed for offline use on mobile devices.

\* Map packages (Option B) include maps and data but do not include toolboxes, database connections, or project-level configurations.

Therefore, the correct answer is C.

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#### NEW QUESTION # 70

A GIS technician is trying to publish an image service to their organization's portal. The technician needs to ensure service stability when rendering client-side by multiple coworkers at once.

Which capability should the technician specify when publishing?

- A. Maximum item size per request
- B. Processing templates
- C. Enable the WMS Service capability

**Answer: A**

Explanation:

Setting the Maximum Item Size Per Request controls how much data can be requested at one time, balancing server load and client-side rendering. Adjusting this value helps ensure stable performance for multiple concurrent users accessing large imagery datasets.

\* Processing templates (Option A) define raster function chains but do not control service stability.

\* WMS Service capability (Option C) allows publishing as a WMS service but does not directly address client-side stability for image services.

Therefore, the correct answer is B.

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#### NEW QUESTION # 71

Which ArcGIS Pro tab gives a user the option to export a map layout to a file?

- A. Share
- B. Project
- C. Map

**Answer: A**

Explanation:

The Share tab in ArcGIS Pro contains all options related to exporting maps, layouts, and sharing data. Export Layout options for formats like PDF, PNG, and others are found here.

\* Project tab is used for application-level settings.

\* Map tab is for map design and editing.

\* Share tab includes all export and sharing options for layouts.

Therefore, the correct answer is C.

#### NEW QUESTION # 72

A GIS analyst is performing spatial analysis of an area in the mid-latitudes of the Northern Hemisphere. The analysis must maintain area measurements that are as true as possible for the results.

In ArcGIS Pro, what map projection should the analyst choose to ensure the most accurate representation of the results?

- A. Lambert conformal conic
- B. Albers

- C. Mercator

**Answer: B**

Explanation:

Albers Equal Area projection is specifically designed to minimize area distortion, making it ideal for analyses where accurate area measurements are required, particularly for mid-latitude regions.

- \* Mercator (Option A) preserves angles but severely distorts area.
  - \* Lambert Conformal Conic (Option B) preserves shape but not area.
  - \* Albers (Option C) preserves area, which is the requirement for this analysis.
- Therefore, the correct answer is C.

## NEW QUESTION # 73

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