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Sample Questions (Q39-Q44):

NEW QUESTION # 39

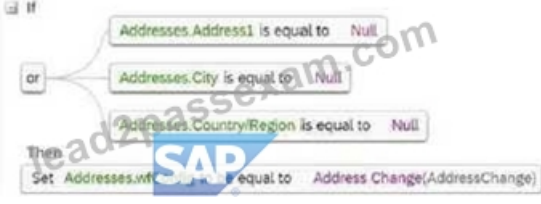


Which events are NOT supported by event reason derivation? Note: There are 2 correct answers to this question.

- A. Termination
- B. Hire
- C. Data change
- D. Transfer

Answer: A,B

NEW QUESTION # 40

Which clause meets the WFD_Address rule requirement?

- A. 
- B. 
- C. 
- D. 

Answer: C

NEW QUESTION # 41

Due to confidentiality reasons, when the HR Business Partner (maintained in Job Relationship) is creating a change in salary for an employee, this action will need to be approved by the manager of the HR Business Partner creating the request. How do you define this in the workflow when filling in the Approver Type, Approver Role, Context, and Relationship to Approver? Refer to the screenshot to answer the question.



Step 1	Approver Type *	Approver Role *	Transaction *	Context *	Relationship to Approver *	Request Permissions *
Workflow Contributor	CC Contributor	CC Contributor	CC Change	CC Change	CC Contributor	Request Permissions
CC Role	CC Contributor	CC Contributor	CC Change	CC Change	CC Contributor	Request Permissions

- A. By selecting in Step 1: Role - Manager - Source - Initiator
- B. By selecting in Step 1: Role - Employee HR-Source - Initiator
- C. By selecting in Step 1: Role - Self-Source - Initiator
- D. By selecting in Step 1: Role - Employee HR - Source - Employee

Answer: A

NEW QUESTION # 42

What happens when the Auto-Delegation by Group workflow is configured?

- A. Delegates can send back requests in groups.
- B. Approvers can delegate workflows to more than one person.
- C. Approvers can create delegate groups.
- D. Delegates can approve workflows in groups.

Answer: B

NEW QUESTION # 43

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement? Note: There are 3 correct answers to this question.

- A. Set the Position Code field as read-only in the Position Object Definition
- B. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- C. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules
- D. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab
- E. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules

Answer: A,D,E

NEW QUESTION # 44

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