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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q20-Q25):

NEW QUESTION # 20

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this? Refer to the screenshot to answer the question.

- A. Context
- B. No Approver Behavior
- C. Respect Permission
- D. Edit Transaction

Answer: D

NEW QUESTION # 21

How do you set the event date in Compensation Information for the JobInfo_FTE_Com p cross-entity rule?

- A. ☐
- B. ☐
- C. ☒
- D. ☐

Answer: C

NEW QUESTION # 22

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement? Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- B. Set the Position Code field as read-only in the Position Object Definition
- C. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- D. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab
- E. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules

Answer: B,C,D

NEW QUESTION # 23

Due to confidentiality reasons, when the HR Business Partner (maintained in Job Relationship) is creating a change in salary for an employee, this action will need to be approved by the manager of the HR Business Partner creating the request.

How do you define this in the workflow when filling in the Approver Type, Approver Role, Context, and Relationship to Approver?

Refer to the screenshot to answer the question.

☐

- A. By selecting in Step 1: Role - Self-Source - Initiator
- B. By selecting in Step 1: Role - Manager - Source - Initiator
- C. By selecting in Step 1: Role - Employee HR - Source - Employee
- D. By selecting in Step 1: Role - Employee HR-Source - Initiator

Answer: B

NEW QUESTION # 24

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. User Id
- B. Username
- C. Personal Id External
- D. Event Date

Answer: C,D

NEW QUESTION # 25

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