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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q50-Q55):

NEW QUESTION # 50

What are time device rules used for in Oracle Time and Labor?

Response:

- A. To define employee work schedules
- B. To manage employee records
- C. To track employee work hours
- **D. To specify conditions and actions for processing time data from devices**

Answer: D

NEW QUESTION # 51

A client wants to assign different Work Schedules based on business units. Which step ensures the assignment works correctly?

- A. Mapping the Work Schedule to the correct Employment Record
- B. Adding the schedule to the Time Device Integration configuration
- C. Enabling the schedule at the Calculation Rule level
- D. Assigning the Work Schedule to the Time Approval Group

Answer: A

NEW QUESTION # 52

What is the primary purpose of configuring mass time card creation and mass time entry?

- A. To streamline the process of entering time for multiple employees
- B. To calculate employee salaries
- C. To generate financial reports
- D. To manage employee records

Answer: A

NEW QUESTION # 53

You need to help a customer monitor missing time entries and exceptions after time cards are submitted. Which Time and Labor tool should be used?

- A. HCM Extract Monitor
- B. Time Management Work Area - Exceptions and Alerts
- C. Payroll Checklist Dashboard
- D. Global Transfer Dashboard

Answer: B

NEW QUESTION # 54

What is the purpose of time device setup in Oracle Time and Labor?

- A. To define employee work schedules
- B. To set up payroll processing
- C. To configure settings for time collection devices
- D. To manage employee records

Answer: C

NEW QUESTION # 55

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