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C_THR95_2505 Dumps



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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q69-Q74):

NEW QUESTION # 69

What are the relationships between job role and job family?Note: There are 2 correct answers to this question.

- A. Multiple job roles can be mapped to a single job family.
- B. Multiple job families can be mapped to multiple expected competency ratings.
- C. The job family describes different types of jobs that are mapped to the job role.
- D. The job role describes different types of jobs that are mapped to the job family.

Answer: A,B

NEW QUESTION # 70

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Edit Org Chart Configuration
- B. Manage Templates
- C. Configure Object Definition
- D. Import/Export Data Model

Answer: C

NEW QUESTION # 71

You need to prevent users from selecting multiple competencies when they add a new development goal.What do you need to do?

- A. Modify the competencies field type in Manage Templates.
- B. Set the field-format tag to use behaviors.
- C. Set the field-format tag in the competency field definition.
- D. Set the viewdefault tag to On in the competency field definition.

Answer: C

NEW QUESTION # 72

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form?Note: There are 2 correct answers to this question.

- A. Avoid calculating an overall performance rating with the form.
- B. Exclude the form in the dashboard processes that are used for current performance reporting.
- C. Define the employee as the only role in the route map.
- D. Exclude competency ratings from the form for succession planning.

Answer: A,C

NEW QUESTION # 73

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12.Which activities do you need to perform?Note: There are 2 correct answers to this question.

- A. Set the hide-position-count switch code to on.
- B. Obtain the latest career worksheet template from Provisioning.
- C. Change the nomination method from MDF to Legacy Position.
- D. Set the hide-position-count switch code to off.

Answer: A,D

NEW QUESTION # 74

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