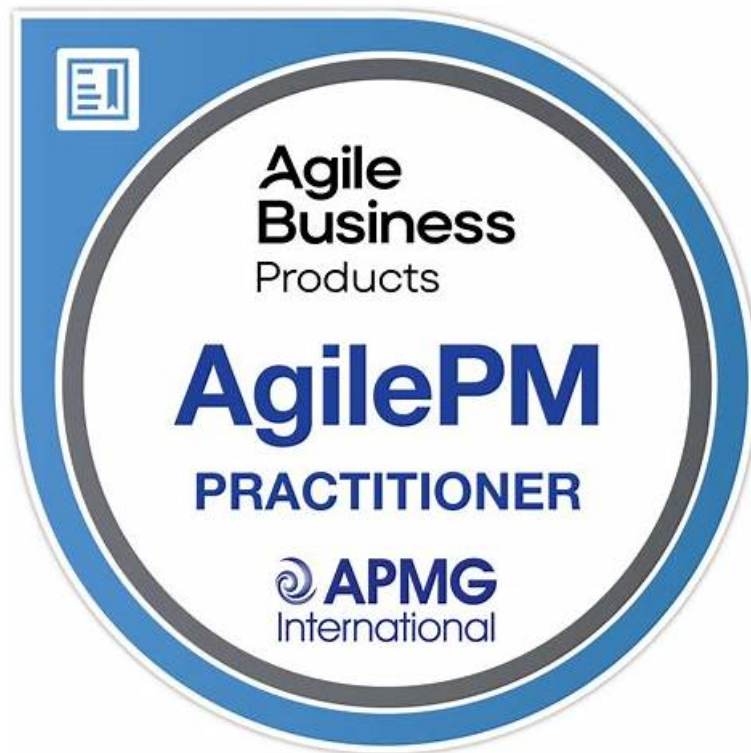


AgilePM-Practitioner 證照 - AgilePM-Practitioner 真題



與 Fast2test 考古題的超低價格相反，Fast2test 提供的 AgilePM-Practitioner 考試考古題擁有最好的品質。而且更重要的是，Fast2test 為你提供優質的服務。只要你支付了你想要的考古題，那麼你馬上就可以得到它。Fast2test 網站有你最需要的，也是最適合你的考試資料。你購買了 AgilePM-Practitioner 考古題以後還可以得到一年的免費更新服務，一年之內，只要你想更新你擁有的資料，那麼你就可以得到最新版。Fast2test 盡最大努力給你提供最大的方便。

如果你使用了在 Fast2test 的 AgilePM-Practitioner 考古題之後還是在 AgilePM-Practitioner 認證考試中失敗了，那麼你可以拿回你當初購買資料時需要的全部費用。這就是 Fast2test 對廣大考生的承諾。優秀的資料不是只靠說出來的，更要經受得住大家的考驗。Fast2test 的資料完全可以經受得住時間的檢驗。Fast2test 能有現在的成就都是大家通過實踐得到的成果。因為是真實可靠的，所以 Fast2test 的資料才能經過這麼長的時間後越來越受到大家的歡迎。

>> AgilePM-Practitioner 證照 <<

AgilePM-Practitioner 真題 & AgilePM-Practitioner 認證指南

如果你還在為通過 APMG-International 的 AgilePM-Practitioner 考試認證而拼命的努力補習，準備考試。那你久大錯特錯了，努力的學習當然也可以通過考試，不過不一定能達到預期的效果。現在是互聯網時代，通過認證的成功捷徑比比皆是，Fast2test APMG-International 的 AgilePM-Practitioner 考試培訓資料就是一個很好的培訓資料，它針對性強，而且保證通過考試，這種培訓資料不僅價格合理，而且節省你大量的時間。你可以利用你剩下的時間來做更多的事情。這樣就達到了事半功倍的效果。

APMG-International AgilePM-Practitioner 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none">• Planning and Control: In this section, the exam covers planning and control of the project and vital concepts such as estimation and iterative strategy. It also covers how to utilize MoSCoW prioritization and mitigate any risks.
主題 2	<ul style="list-style-type: none">• Lifecycle and Products: This section of the exam covers topics such as Agile project lifecycle, various stages of the lifecycle, agile products, Vision Documents, and Prototypes.

主題 3	<ul style="list-style-type: none"> • People and Roles: In this section, the topics covered include various roles involved in an Agile project and how they relate to each other. The topics covered include the responsibilities of the Agile Project Manager, agile teams, and business owners.
主題 4	<ul style="list-style-type: none"> • Techniques: In this section, the topics covered various techniques that can be utilized including iterative development. Candidates are tested for their know-how of agile techniques and timeboxing.

最新的 AgilePM AgilePM-Practitioner 免費考試真題 (Q106-Q111):

問題 #106

Which 2 statements explain why the Timber Tigers' Site Manager would be an appropriate Solution Developer?

- A. Closely manages the building team so that they consistently produce high-quality work.
- B. Is empowered by Timber Tigers' management to make decisions on the building work.
- C. Is able to represent the team in all daily meetings.
- D. Accustomed to bringing in contract staff for short periods of time.
- E. An experienced builder who is good at turning a brief into a practical design.

答案： A,E

問題 #107

Using the Project Scenario and the additional information provided for this question in the Scenario Booklet, answer the following question about assigning the Agile Project Management team roles within this project.

Lines 1 to 5 in the table below consist of an assertion statement and a reason statement. For each line identify the appropriate option, from options A to E. that applies. Each option can be used once, more than once or not at all.

答案：

解題說明：

Explanation:

The activities from Column 1 should be performed in the following steps from Column 2, according to the iterative development process:

* Create the data entry screen for entering coffee bar details needed for a quotation. Selection : B.

Action Explanation : Creating the data entry screen is part of the ' Action ' step in iterative development, where the actual product or a part of it is being constructed.

* Enter numbers into a text-only field to see how the web page behaves. Selection : A. Thought Explanation : Testing how the web page behaves by entering data is part of the ' Thought ' step, which includes reviewing and evaluating the work done, testing, and reflecting on the outcomes.

* Discuss the requirements of the new coffee bar insurance web page and agree which data fields are important. Selection : C.

Conversation Explanation : Discussing and agreeing on the requirements is part of the ' Conversation ' step, which involves interactions between team members and stakeholders to understand and define what needs to be built.

問題 #108

Most of the Customer Services staff are working with the new processes. However, there are a number of remaining staff who don't want to be trained in the new technologies and wish to continue supporting the old business areas.

Which is the MOST appropriate intervention from the Customer Service Director?

- A. Maintain a listening stance, showing interest in understanding the reasons for the discomfort that many are feeling over the changes.
- B. Identify workarounds for those staff who resist the new processes so that they can remain operating within the new structure.
- C. Consider leaving some of the existing structure unchanged so that those who may not find the change workable can be accommodated.
- D. Shock staff into action by telling them that some staff will lose their place in the organization if they are unable to make

adjustments.

答案： A

解題說明：

Comprehensive and Detailed Step-by-Step Explanation:

Context from the UniCo Scenario:

The Customer Services staff are grappling with resistance to new technologies and processes due to discomfort or attachment to older methods. The Customer Services Director must intervene in a manner that minimizes resistance, builds trust, and encourages adoption of the changes. Understanding the root cause of the resistance is key to managing and addressing it effectively.

Analysis of Each Option:

- * A. Identify workarounds for those staff who resist the new processes so that they can remain operating within the new structure.
- * Why Incorrect: While workarounds may provide short-term relief, they compromise the change initiative by creating inconsistencies and preventing full integration of the new processes. It risks undermining the strategic goals of moving to innovative solutions.
- * B. Maintain a listening stance, showing interest in understanding the reasons for the discomfort that many are feeling over the changes.
- * Why Correct: Maintaining a listening stance demonstrates empathy and fosters psychological safety, encouraging staff to openly share their concerns. This allows the Director to identify and address specific barriers to change. Engaging staff in this way builds trust and aligns with Agile principles of stakeholder collaboration.
- * C. Shock staff into action by telling them that some staff will lose their place in the organization if they are unable to make adjustments.
- * Why Incorrect: Using fear or intimidation may temporarily force compliance but is likely to backfire by increasing resistance, damaging morale, and eroding trust. It goes against AgilePM's emphasis on maintaining a supportive and collaborative environment during change.
- * D. Consider leaving some of the existing structure unchanged so that those who may not find the change workable can be accommodated.
- * Why Incorrect: This approach contradicts the strategic objectives of integrating Selco and transitioning to new technologies. Allowing parts of the old structure to remain undermines the long-term success and sustainability of the change initiative.

Why B Is the Best Option:

* Encourages Engagement and Trust:

* By listening to staff concerns, the Director shows respect for their opinions, fostering a culture of collaboration and inclusion. This aligns with AgilePM's principles of empowering individuals and teams to participate in the change process.

* Targets the Root Cause of Resistance:

* Resistance often stems from fear of the unknown or lack of understanding. A listening stance helps uncover these root causes, allowing tailored interventions to address them.

* Aligns with Change Management Best Practices:

* Kotter's Change Model and AgilePM both emphasize the importance of effective communication and stakeholder engagement to reduce resistance and build momentum for change.

References to AgilePM Framework:

* Stakeholder Collaboration:

* AgilePM promotes collaboration and open communication with stakeholders to address concerns and ensure their involvement in the change process. (AgilePM Practitioner Guide, Chapter 8:

Stakeholder Engagement)

* Empathy in Leadership:

* Effective change leaders understand and address the emotional and practical concerns of their teams. Maintaining a listening stance is a key behavior outlined in change management best practices. (AgilePM Practitioner Guide, Chapter 9: Empowering Teams)

問題 #109

Sales staff are unhappy that they have been told that they will lose the Sales relaxation area completely to make space for the new Selco staff. The Sales staff are considering consulting their Union about escalating their discontent.

Which 2 actions by the Sales Director are the MOST appropriate when responding to this type of resistance?

- A. Provide a farewell gathering in the relaxation area to enable staff to remember past stories about the area.
- B. Delay information on the impact of the Selco relocation on Sales staff until just before the relocation move occurs.
- C. Arrange joint workshops for Sales and Selco staff to develop ideas and comment on layout options.
- D. Exert pressure on the Sales management team to make sure any resistance is kept 'quiet'.
- E. Organize a Sales discussion group to look at alternative relaxation facilities that could be provided to the Sales staff.

答案： C,E

解題說明:

Comprehensive and Detailed Step-by-Step Explanation:

Context from the UniCo Scenario:

The Sales staff feel their working environment is being disrupted due to the integration of Selco staff. The loss of their relaxation area has led to discontent and potential escalation through their Union. Addressing this resistance requires creating opportunities for engagement, collaboration, and exploring alternatives to ensure both parties feel valued in the change process.

Analysis of Each Option:

* A. Arrange joint workshops for Sales and Selco staff to develop ideas and comment on layout options.

* Why Correct: Joint workshops encourage collaboration and allow both Sales and Selco staff to voice their concerns and contribute to finding a mutually beneficial solution. This action aligns with AgilePM's focus on building engagement and transparency in managing resistance.

* B. Delay information on the impact of the Selco relocation on Sales staff until just before the relocation move occurs.

* Why Incorrect: Withholding information undermines transparency, erodes trust, and increases resistance. AgilePM promotes early communication and engagement to prevent escalation of issues.

* C. Exert pressure on the Sales management team to make sure any resistance is kept 'quiet'.

* Why Incorrect: Suppressing resistance is counterproductive and creates further mistrust.

AgilePM encourages open dialogue to address resistance constructively rather than avoiding or silencing it.

* D. Provide a farewell gathering in the relaxation area to enable staff to remember past stories about the area.

* Why Incorrect: While this action acknowledges staff sentiment, it does not address the root cause of resistance or provide a tangible solution to the problem. AgilePM emphasizes taking practical steps to remove barriers to acceptance.

* E. Organize a Sales discussion group to look at alternative relaxation facilities that could be provided to the Sales staff.

* Why Correct: A discussion group allows Sales staff to explore alternative solutions collaboratively. It helps them feel involved and valued in the process, reducing resistance and aligning with AgilePM's principle of stakeholder engagement.

Why A and E Are Correct:

* Workshops (A):

* Promote collaboration and shared ownership of the solution, reducing conflict and building trust between Sales and Selco staff.

* Discussion Groups (E):

* Provide an avenue for Sales staff to voice their concerns and explore practical alternatives, demonstrating that their input is valued.

References to AgilePM Framework:

* Stakeholder Engagement and Transparency:

* Encouraging open dialogue and shared decision-making reduces resistance. (AgilePM Practitioner Guide, Chapter 8: Stakeholder Engagement)

* Collaborative Problem-Solving:

* Using workshops and discussion groups aligns with AgilePM's focus on fostering collaboration and trust during change. (AgilePM Practitioner Guide, Chapter 6: Facilitating Change)

* Addressing Resistance:

* AgilePM emphasizes understanding the root causes of resistance and actively involving stakeholders in solutions. (AgilePM Practitioner Guide, Chapter 10: Preparing for Change)

問題 #110

Using the Project Scenario and the additional information provided for this question in the Scenario Booklet, answer the following question about assigning the Agile Project Management team roles within this project.

Lines 1 to 5 in the table below consist of an assertion statement and a reason statement. For each line identify the appropriate option, from options A to E, that applies. Each option can be used once, more than once or not at all.

答案:

解題說明:

Explanation:

The activities from Column 1 should be performed in the following steps from Column 2, according to the iterative development process:

* Create the data entry screen for entering coffee bar details needed for a quotation. Selection: B.

Action Explanation: Creating the data entry screen is part of the 'Action' step in iterative development, where the actual product or a part of it is being constructed.

* Enter numbers into a text-only field to see how the web page behaves. Selection: A. Thought Explanation: Testing how the web page behaves by entering data is part of the 'Thought' step, which includes reviewing and evaluating the work done, testing, and reflecting on the outcomes.

