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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q56-Q61):

NEW QUESTION # 56

Which of the following features are available when you import background data using the Import Extended User Information feature? Note: There are 2 correct answers to this question.

- A. The import file includes multiple sections of data.
- B. The data can include many to one data.
- C. The data CANNOT include a user ID.
- D. The data can include a date field.

Answer: A,D

NEW QUESTION # 57

Within Talent Search V2, which settings can be different if you switch between search roles? Note: There are 2 correct answers to this question.

- A. Rating option
- B. Search fields
- C. Target population
- D. Key word

Answer: B,C

NEW QUESTION # 58

Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- A. Succession Settings
- B. Talent Search Settings
- C. Nominations Setup
- D. Org Chart Configuration

Answer: C

NEW QUESTION # 59

When do the end users see the default search fields in the Talent Search?Note: There are 2 correct answers to this question.

- A. When they add users to pools from Talent Search
- B. When they use the Start Over option
- C. When they go to the Talent Search for the first time
- D. When they use the Nominate option

Answer: A,C

NEW QUESTION # 60

Which of the following features can be displayed within the Succession Org Chart v12?Note: There are 3 correct answers to this question.

- A. Development goals
- B. Performance forms
- C. Position Tile
- D. Multi-incumbent positions
- E. Talent pool nominations

Answer: A,D,E

NEW QUESTION # 61

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