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C-THR95-2405 Practice Materials: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring & C-THR95-2405 Test King & C-THR95-2405 Test Questions

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SAP C-THR95-2405 Exam Syllabus Topics:

Topic	Details

Topic 1	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 2	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 3	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 4	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 5	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q20-Q25):

NEW QUESTION #20

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 500 mentors and 500 mentees
- B. 3000 mentors and 3000 mentees
- C. 3000 mentors and mentees in total
- D. 200 mentors and mentees in total

Answer: B

NEW QUESTION #21

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform?

Note: There are 2 correct answers to this question.

- A. Change the nomination method from MDF to Legacy Position.
- B. Obtain the latest career worksheet template from Provisioning.
- C. Set the hide-position-count switch code to on.
- D. Set the hide-position-count switch code to off.

Answer: C,D

NEW QUESTION #22

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the data-field id="Title" in the background element from Succession Data Model XML.
- B. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- C. Set the data-field id="title" in the background element from Succession Data Model XML.
- D. Set the share permission for one or more relative roles in the Career Worksheet template.

Answer: A,D

NEW QUESTION #23

Your customer wants to use the Readiness Meter. What actions do you perform in the Career Worksheet XML?

Note: There are 3 correct answers to this question.

- A. Modify the viewdefault attribute.
- B. Reference in field-permissions.
- C. Reference in plan-layout.
- D. Define the correct field.
- E. Modify the required attribute.

Answer: A,C,D

NEW QUESTION #24

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Import/Export Data Model
- B. Edit Org Chart Configuration
- C. Manage Templates
- D. Configure Object Definition

Answer: C

NEW QUESTION #25

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