

C-HRHPC-2411 New Test Bootcamp - Reliable C-HRHPC-2411 Test Pass4sure



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SAP C-HRHPC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 2	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Topic 4	<ul style="list-style-type: none">Payroll Control Center Tools:

Topic 5	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 6	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q48-Q53):

NEW QUESTION # 48

What are the authorization objects used to configure Payroll Control Center with simplified configuration? Note: There are 2 correct answers to this question.

- A. P_PYC_POL
- **B. P_PYC_PYP**
- **C. P_PYD_INST**
- D. P_PYD_IAUT

Answer: B,C

NEW QUESTION # 49

You are configuring business rules for the effective start date value must you use to activate the earliest retro check?

- A. Is on or after
- B. Is after
- **C. Is on or before**
- D. Is before

Answer: C

NEW QUESTION # 50

When integrating SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll, which SAP SuccessFactors Employee Central foundation objects can be synchronized automatically when changes are made?

- A. Workflow Step Approver
- **B. Location**
- C. Workflow Config
- D. Dynamic Role

Answer: B

NEW QUESTION # 51

Which gross pay validation rules are delivered with the Payroll Control Center rapid-deployment solution? Note: There are 2 correct answers to this question.

- A. Blocked vendor list
- B. Employees with total deductions that are positive
- C. Overview payment over a certain amount
- D. Overtime payment over a certain amount

Answer: A,D

NEW QUESTION # 52

A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll. Which application do you use?

- A. Replicate by Replication Model
- B. Communication Arrangements
- C. Communication System
- D. Maintain Communication User

Answer: A

NEW QUESTION # 53

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