

C-HRHPC-2411 Test Sample Questions & C-HRHPC-2411 Vce Pdf Training & C-HRHPC-2411 Valid Test Simulator



ITPassLeader is a reputable and highly regarded platform that provides comprehensive preparation resources for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll (C-HRHPC-2411). For years, ITPassLeader has been offering real, valid, and updated C-HRHPC-2411 Exam Questions, resulting in numerous successful candidates who now work for renowned global brands.

SAP C-HRHPC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 2	Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.
Topic 3	Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 4	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.

Topic 5	• Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.
Topic 6	• Payroll Control Center Tools:
Topic 7	• Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 8	• This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 9	• Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.
Topic 10	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q74-Q79):

NEW QUESTION # 74

What do you configure to receive Payroll Control Center alerts?

- A. Process templates
- B. Key performance indicators
- C. Validations
- **D. Payroll processes**

Answer: D

NEW QUESTION # 75

Which field is included in the declustered payroll results key?

- A. Payroll group number
- B. Last In period payroll results
- **C. Payroll areas and periods**

- D. Personnel number

Answer: C

NEW QUESTION # 76

Which transaction do you use for Time Off replication?

- A. HRSFEC_PTP_ABSE_REPL
- B. HRSFEC_PTP_ATTRE_REPL
- C. HRSFEC_PTP_EE_REPL
- D. DTF_REPL_TM

Answer: A

NEW QUESTION # 77

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time watypes from SAP SuccessFactors Employee Central?

- A. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- B. Check entry permissibility per infotype.
- C. Check wage type characteristics
- D. Define overtime compensation type for Eligible Employee remuneration info

Answer: B

NEW QUESTION # 78

Which business function do you use to enable point-to-point replication for employee time data?

- A. HCM_PAO_CI_1
- B. HCM_LOC_CI_50
- C. HCM_SBP_PYC_1
- D. HCM_SFEC_TDEC2HR

Answer: A,D

NEW QUESTION # 79

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