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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q65-Q70):

#### **NEW OUESTION #65**

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT LOAD PY RX transaction?

- A. To load historical payroll results into the cluster tables
- B. To generate provider sources and activate them in the PCC
- C. To load historical payroll results into the declustered tables
- D. To validate and correct current payroll results the declustered tables

Answer: C

#### **NEW QUESTION #66**

Which of the following criteria could you use for the team configuration? Note: There are 2 correct answers to this question.

- A. Work Contract
- B. Tax area
- C. Pay Component
- D. Policy ID

Answer: B,D

#### **NEW QUESTION #67**

Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. 1 event per call
- B. Up to 20 events per call
- C. Up to 5 events per call
- D. Up to 100 events per call

Answer: C

#### **NEW QUESTION #68**

Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- A. payment information
- B. compensation information
- C. address information
- D. personal information
- E. job information

Answer: B,D,E

#### **NEW QUESTION #69**

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

• A. General Ledger Accounting (FI-GL)

- B. Travel Management (FI-TV)
- C. Controlling (CO)
- D. Accounts Payable (FI-AP)
- E. Bank Accounting (FI-BL)

Answer: A,C,E

#### **NEW QUESTION #70**

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