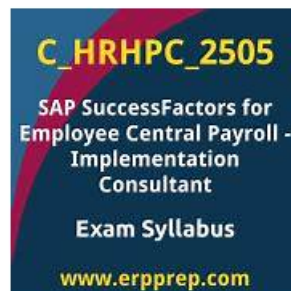


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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
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Topic 1	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 4	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q67-Q72):

NEW QUESTION # 67

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Payroll Type
- B. Pay date
- C. Gross amount
- D. Tax days
- E. Payout amount

Answer: B,C,E

NEW QUESTION # 68

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- A. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is available
- B. Ensure that access to the update provisioning settings for time off is available
- C. Ensure that SuccessFactors Provisioning access is available
- D. Define the payroll policies in the Payroll Control Center

Answer: A,C

NEW QUESTION # 69

What objects can you create or customize using Payroll Control Center: Configuration Workbench? Note: There are 3 correct answers to this question.

- A. Analytics Designer Types

- B. Teams
- C. Policy Types
- D. Validation Rule Types
- E. Processes

Answer: A,C,D

NEW QUESTION # 70

Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- A. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes
- B. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process
- C. The legacy validation rules remain unchanged
- D. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration
- E. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes

Answer: B,C,D

NEW QUESTION # 71

Where do you maintain the earliest selection date for absences?

- A. Absence counting method
- B. Accrual rule variables
- C. Data replication proxy
- D. Data replication configuration





Answer: D

NEW QUESTION # 72

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