C-HRHPC-2505 Exam Preparation: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll & C-HRHPC-2505 Practice Labs



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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 2	Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

Topic 3	 Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	 Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Торіс 6	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 8	 Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 9	Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Торіс 10	 Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q58-Q63):

NEW QUESTION #58

Which authorization objects should you assign to the user who works with the Manage Configuration application? Note: There are 2

correct answers to this question.

- A. P PYT CFG
- B. P PYD IAUT
- C. S SERVICE
- D. P PYC POL

Answer: A,D

NEW OUESTION #59

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Additional absence data
- B. Store attendance/absence in the personal calendar
- C. The first day is the day off
- D. Permit Attendances/Absences to be recorded without Clock Times
- E. Quota Deduction

Answer: B,C,D

NEW QUESTION #60

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM LOC CI 50
- B. HCM LOC_CI_63
- C. HCM_LOC_CI_68
- D. HCM_LOC_CI_105

Answer: A,B

NEW QUESTION #61

How many characters can the internal cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: D

NEW QUESTION #62

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- B. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- D. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- E. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration

NEW QUESTION #63

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