

# C-HRHPC-2505 Updated Testkings & Study C-HRHPC-2505 Center



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## SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Point-to-Point Integration (Employee Central, Employee Central Configuration)</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 10	<ul style="list-style-type: none"> <li>• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q67-Q72):

### NEW QUESTION # 67

Which applications can you use to remove unnecessary alerts in the Payroll Control Center for the payroll processes?

- A. Manage Processes
- B. My Alerts
- C. Manage Policies
- D. My Processes

**Answer: A,B**

### NEW QUESTION # 68

Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Cost center
- B. Posting
- C. Master data
- D. Tax data

**Answer: B**

### NEW QUESTION # 69

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. API Endpoint for Payroll Data
- B. Intelligent Services
- C. Job for Push Replication
- D. Employee Central Compound Employee API

**Answer: B**

#### NEW QUESTION # 70

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Additional absence data
- B. The first day is the day off
- C. Permit Attendances/Absences to be recorded without Clock Times
- D. Quota Deduction
- E. Store attendance/absence in the personal calendar

**Answer: B,C,E**

#### NEW QUESTION # 71

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure all future absences have a created replication proxy
- B. To ensure the data replication proxy is created
- C. To ensure absences that were created prior to the configuration are replicated
- D. To ensure the employee data replication status is updated

**Answer: C**

#### NEW QUESTION # 72

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