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RealVCE SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll (C-HRHPC-2505) exam questions are the best because these are so realistic! It feels just like taking a real C-HRHPC-2505 exam, but without the stress! Our C-HRHPC-2505 Practice Test software is the answer if you want to score higher on your real SAP C-HRHPC-2505 certification exam and achieve your academic goals.

SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 2	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 3	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 6	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

Topic 7	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 9	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 10	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q17-Q22):

NEW QUESTION # 17
Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Gross amount
- B. Payout amount
- C. Tax days
- D. Pay date
- E. Payroll Type

Answer: A,B,D

NEW QUESTION # 18
What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same analytics
- B. Both the monitoring and production processes should be assigned to the same team
- C. Both the monitoring and production processes should be assigned to the same policy
- D. Both the monitoring and production processes should be assigned to the same payroll period

Answer: D

NEW QUESTION # 19
What HRIS element changes require push replication?

- A. paymentInfo
- B. compInfo
- C. employmentInfo
- D. jobinfo

Answer: A,C,D

NEW QUESTION # 20
During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- B. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- C. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- D. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- E. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed

Answer: A,B,C

NEW QUESTION # 21
What objects can you create or customize using Payroll Control Center: Configuration Workbench? Note:
There are 3 correct answers to this question.

- A. Policy Types
- B. Processes
- C. Analytics Designer Types
- D. Teams
- E. Validation Rule Types

Answer: A,C,E

NEW QUESTION # 22
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