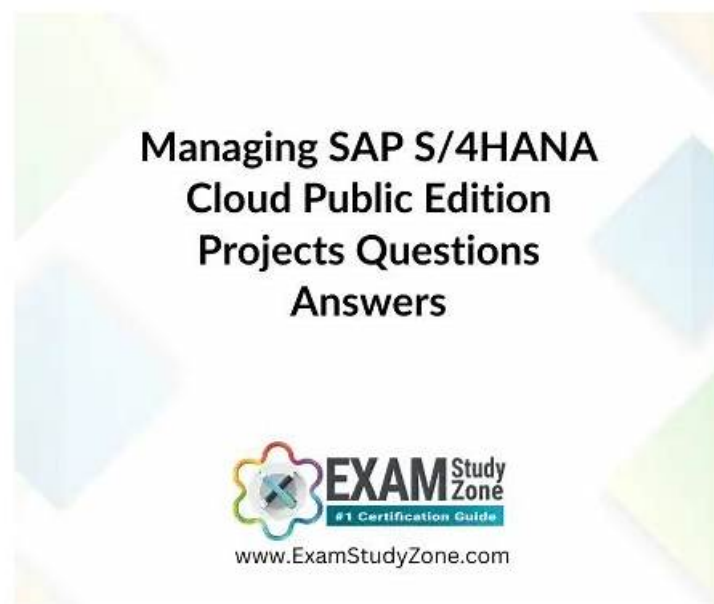


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SAP C-S4PM-2504 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP S • 4HANA Cloud Public Edition Implementation: This section of the exam measures the skills of Implementation Consultants and covers the foundational aspects of deploying SAP S • 4HANA Cloud Public Edition in a business environment. It focuses on understanding system architecture, scope definition, and the technical and functional setup required for a successful implementation. The candidate is expected to have a strong grasp of how to execute the necessary configuration and adoption tasks that align with customer-specific requirements.
Topic 2	• SAP Activate Methodology: This section of the exam measures skills of Business Process Architects and covers the structure and practical application of SAP Activate. It includes understanding the phases of the methodology: Discover, Prepare, Explore, Realize, Deploy, and Run, and the use of supporting tools such as SAP Roadmap Viewer and SAP Best Practices. Candidates are expected to demonstrate the ability to apply this methodology to streamline cloud implementation processes and ensure agile delivery.
Topic 3	• Project Management • Organizational Change Management (OCM): This section of the exam measures the skills of Project Managers and covers the key principles of managing SAP cloud implementation projects, including team coordination, stakeholder communication, and change management. It evaluates the ability to lead project activities, manage expectations, and handle resistance during digital transformation. Emphasis is placed on aligning organizational goals with implementation strategies to ensure effective user adoption and project success.

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SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Sample Questions (Q44-Q49):

NEW QUESTION # 44

How does identity and access management work in SAP S/4HANA Cloud Public Edition?

- A. Through a matrix-based permission system where each user is assigned to specific organizational levels and functional areas
- B. Through an AI-driven security model that adjust permissions dynamically by analyzing user behavior patterns
- **C. Through predefined business roles and catalogs assigned to users**
- D. Through departmental security tokens that are issued to organizational units rather than individual users

Answer: C

NEW QUESTION # 45

How would you describe the different dimensions of SAP's organizational change management framework?

Note: There are 3 correct answers to this question.

- A. Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time.
- **B. Change strategy covers activities to set up change management properly.**
- **C. Change realization includes activities to realize the business benefits associated with the cloud implementation.**
- **D. Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance.**
- E. Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions.

Answer: B,C,D

Explanation:

SAP's Organizational Change Management (OCM) framework, aligned with the SAP Activate methodology, is structured around several dimensions to ensure successful adoption of SAP S/4HANA Cloud Public Edition. These dimensions guide the transition of individuals, teams, and organizations to the new system.

* Option A: Change realization includes activities to realize the business benefits associated with the cloud implementation. Correct. Change realization focuses on achieving the intended business outcomes of the implementation, such as improved efficiency or cost savings. The SAP Activate Methodology Guide states, "Change realization encompasses activities to ensure that the business benefits of the cloud implementation are achieved, including post-go-live optimization and benefit tracking."

* Option B: Change effectiveness contains activities that can be applied to evaluate the impact of change management interventions. Incorrect. While evaluating change management impact is important, it is not a distinct dimension in SAP's OCM framework. Evaluation activities are typically part of change realization or communication. The SAP OCM Guide notes, "Change effectiveness is assessed within other dimensions, such as realization, rather than as a standalone dimension."

* Option C: Change leadership involves activities to enable all management levels to handle the cloud implementation and deal with resistance. Correct. Change leadership equips managers to lead the transition, address resistance, and champion the project. The SAP S/4HANA Cloud OCM Guide explains, "Change leadership includes activities to empower management at all levels to guide the organization through the cloud implementation, manage resistance, and foster a positive change culture."

* Option D: Change strategy covers activities to set up change management properly. Correct.

Change strategy involves planning and establishing the OCM approach, including stakeholder analysis and change plans. The SAP Activate Methodology Guide confirms, "Change strategy encompasses activities to define the change management approach, set

objectives, and establish governance for the implementation."

* Option E: Change communication encompasses activities to provide relevant project information to the different stakeholder groups at the right time. Incorrect. While communication is critical, it is typically integrated into other dimensions (e.g., change leadership and strategy) rather than being a standalone dimension in SAP's OCM framework. The SAP OCM Guide states, "Communication activities are embedded within change strategy and leadership to ensure timely and effective stakeholder engagement." Extract from Official Documentation:

* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "SAP's Organizational Change Management framework includes dimensions such as change strategy, which sets up the change approach; change leadership, which enables managers to lead the transition; and change realization, which focuses on achieving business benefits."

* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "The OCM framework is structured around change strategy, leadership, and realization to ensure successful adoption, with leadership addressing resistance and strategy defining the change plan." Additional Context:

SAP's OCM framework is designed to align with the iterative and agile nature of SAP Activate, ensuring that change management is proactive and integrated throughout the project lifecycle. The focus on strategy, leadership, and realization reflects SAP's emphasis on sustainable adoption and measurable outcomes.

:

SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM dimensions.

SAP OCM Best Practices: Outlines change management framework.

NEW QUESTION # 46

What have SAP S/4HANA Cloud Business Workflows been designed for? Note: There are 3 correct answers to this question.

- A. To create standard procedures from SAP Signavio Process Navigator
- **B. To create very simple release or approval procedures**
- **C. To create business processes with a high number of people involved in a pre-defined sequence**
- D. To create cross-product workflow procedures
- **E. To create complex, repeated work processes with iterative cycles**

Answer: B,C,E

Explanation:

SAP S/4HANA Cloud Business Workflows are designed to automate and streamline business processes, supporting various workflow scenarios in the cloud environment.

* Option A: To create standard procedures from SAP Signavio Process Navigator Incorrect. SAP Signavio Process Navigator provides process models, but workflows are not directly created from it.

The SAP Workflow Guide states, "Business Workflows are configured in SAP S/4HANA Cloud, not derived from Signavio Process Navigator."

* Option B: To create business processes with a high number of people involved in a pre-defined sequence Correct. Workflows are ideal for processes involving multiple stakeholders in a structured sequence. The SAP S/4HANA Cloud Workflow Guide notes, "Business Workflows support processes with multiple participants, ensuring tasks are executed in a predefined order."

* Option C: To create very simple release or approval procedures Correct. Workflows are used for simple approval processes, such as purchase order approvals. The SAP Workflow Guide confirms, "SAP S/4HANA Cloud Business Workflows enable simple release and approval procedures with minimal configuration."

* Option D: To create complex, repeated work processes with iterative cycles Correct. Workflows support complex, repetitive processes with iterative steps. The SAP S/4HANA Cloud Implementation Guide states, "Business Workflows are designed for complex, iterative processes that require repeated execution and automation."

* Option E: To create cross-product workflow procedures Incorrect. While workflows can integrate with other SAP products via SAP BTP, they are primarily designed for SAP S/4HANA Cloud processes. The SAP Workflow Guide clarifies, "Cross-product workflows require additional integration, not a core feature of S/4HANA Cloud workflows." Extract from Official Documentation:

* SAP S/4HANA Cloud Workflow Guide (SAP Help Portal, <https://help.sap.com>): "SAP S/4HANA Cloud Business Workflows are designed to automate simple approval processes, complex iterative workflows, and processes involving multiple participants in a predefined sequence."

* SAP S/4HANA Cloud Implementation Guide: "Business Workflows support a range of scenarios, from simple approvals to complex, repeated processes with iterative cycles, enhancing process efficiency." Additional Context:

Business Workflows enhance automation and collaboration in SAP S/4HANA Cloud, aligning with the cloud's focus on standardized, scalable processes. They are configured using tools like the Workflow Builder in the Fiori Launchpad.

:

SAP Help Portal: SAP S/4HANA Cloud Workflow Guide (<https://help.sap.com>).

SAP S/4HANA Cloud Implementation Guide: Details workflow capabilities.
SAP Activate Methodology: Includes workflow configuration.
SAP S/4HANA Cloud Study Guide: Explains workflow use cases.

NEW QUESTION # 47

Which system tenant is the first to be provisioned when implementing SAP S/4HANA Cloud, public edition?

- **A. Central Business Configuration system**
- B. SAP S/4HANA Cloud Development system
- C. SAP S/4HANA Cloud Sandbox system
- D. SAP Cloud Identity Services

Answer: A

NEW QUESTION # 48

You are defining the testing strategy for your project.

What would you include in a Scope of Integration test? Note: There are 2 correct answers to this question.

- A. The connectivity between database and application servers
- **B. The connectivity with other systems**
- **C. The functionality of end-to-end business processes**
- D. The procedures for data migration

Answer: B,C

NEW QUESTION # 49

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