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Exam : **C_S4PM_2504**

Title : SAP Certified Associate -
Managing SAP S/4HANA
Cloud Public Edition
Projects

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SAP C-S4PM-2504 Exam Syllabus Topics:

Topic	Details
Topic 1	• Project Management • Organizational Change Management (OCM): This section of the exam measures the skills of Project Managers and covers the key principles of managing SAP cloud implementation projects, including team coordination, stakeholder communication, and change management. It evaluates the ability to lead project activities, manage expectations, and handle resistance during digital transformation. Emphasis is placed on aligning organizational goals with implementation strategies to ensure effective user adoption and project success.

Topic 2	• SAP S • 4HANA Cloud Public Edition Implementation: This section of the exam measures the skills of Implementation Consultants and covers the foundational aspects of deploying SAP S • 4HANA Cloud Public Edition in a business environment. It focuses on understanding system architecture, scope definition, and the technical and functional setup required for a successful implementation. The candidate is expected to have a strong grasp of how to execute the necessary configuration and adoption tasks that align with customer-specific requirements.
Topic 3	• SAP Activate Methodology: This section of the exam measures skills of Business Process Architects and covers the structure and practical application of SAP Activate. It includes understanding the phases of the methodology: Discover, Prepare, Explore, Realize, Deploy, and Run, and the use of supporting tools such as SAP Roadmap Viewer and SAP Best Practices. Candidates are expected to demonstrate the ability to apply this methodology to streamline cloud implementation processes and ensure agile delivery.

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SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Sample Questions (Q25-Q30):

NEW QUESTION # 25

What are success factors for the different dimensions of the change management framework? Note: There are 3 correct answers to this question.

- A. Regarding change strategy, it is important to fulfill the expectations towards change management.
- B. Regarding change communication, it is important to develop a compelling, comprehensive change story.
- C. Regarding change realization, it is important to actively support the business units in the development of a new operating model.
- D. Regarding change effectiveness, it is important to use a balanced combination of change effectiveness measures.
- E. Regarding change leadership, it is important to establish stakeholder management as an ongoing activity.

Answer: A,B,E

NEW QUESTION # 26

After you completed the Explore Phase Quality Gate you notice that the Fit to Standard workshops have been carried out without the input of the finance experts of the Australian office of the customer. The Australian office is scheduled to go live in a later implementation phase. What should you do? Note: There are 2 correct answers to this question.

- A. Proceed with the as-is plan because the Australian office of the customer is scheduled for a later implementation phase.
- B. Get approval from Australian key users on any of the configuration items that cannot be changed after system provisioning.
- C. Put the project on hold and run all required Fit to Standard workshops with Australian users.
- D. Review the scope items to ensure their functionality is available and appropriate for use by Australian users.

Answer: B,D

Explanation:

The Explore phase, including Fit-to-Standard workshops, is critical for validating the solution fit for SAP S/4HANA Cloud Public Edition. Missing input from a key office, such as the Australian finance experts, requires careful handling, especially if they are part of a later implementation phase.

* Option A: Put the project on hold and run all required Fit to Standard workshops with Australian users. Incorrect. Halting the

project is unnecessary and disrupts the timeline, as the Australian office is scheduled for a later phase. The SAP Activate Methodology Guide advises, "For phased implementations, input from later-phase stakeholders can be gathered post-Explore, provided critical configurations are validated."

* Option B: Proceed with the as-is plan because the Australian office of the customer is scheduled for a later implementation phase. Incorrect. Proceeding without any action risks misaligned configurations that may be locked post-provisioning, impacting the Australian office. The SAP S

/4HANA Cloud Implementation Guide warns, "Ignoring key stakeholder input in early phases can lead to costly rework if non-changeable configurations are misaligned."

* Option C: Get approval from Australian key users on any of the configuration items that cannot be changed after system provisioning. Correct. Configurations like group currency or Fiscal Year Variant are locked after provisioning, so securing approval from Australian users ensures alignment.

The SAP Central Business Configuration Guide states, "For configurations that cannot be changed post-provisioning, such as group currency, approval from all relevant stakeholders, including future-phase users, is critical before finalizing."

* Option D: Review the scope items to ensure their functionality is available and appropriate for use by Australian users. Correct. Reviewing scope items ensures that the selected processes meet the needs of the Australian office, preventing gaps in later phases. The SAP S/4HANA Cloud Study Guide notes, "Scope item validation should consider all planned implementation phases to ensure functionality is appropriate for all regions or offices." Extract from Official Documentation:

* SAP Central Business Configuration Guide (SAP Help Portal, <https://help.sap.com>): "Non-changeable configuration items, such as group currency and Fiscal Year Variant, require approval from all relevant stakeholders, including those in later implementation phases, to avoid misalignment."

* SAP S/4HANA Cloud Implementation Guide: "For multi-phase implementations, scope items should be reviewed to ensure functionality meets the needs of all regions, and non-changeable configurations must be validated with future-phase stakeholders." Additional Context:

In phased implementations, balancing progress with inclusivity is key. Engaging Australian users for critical configurations and scope validation ensures a scalable solution without delaying the project, aligning with SAP's agile and iterative approach.

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SAP Help Portal: SAP Central Business Configuration Guide (<https://help.sap.com>).

SAP S/4HANA Cloud Implementation Guide: Details phased implementations.

SAP Activate Methodology Guide: Outlines Explore phase best practices.

SAP S/4HANA Cloud Study Guide: Explains scope and configuration validation.

NEW QUESTION # 27

How do you define the term Organizational Change Management?

- A. It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a current to a future state with intended business benefits.
- B. It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with intended business benefits.
- C. It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a current to a future state with focus on the added value for the impacted users.
- D. It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with focus on the added value for the impacted users.

Answer: A

Explanation:

Organizational Change Management (OCM) is a critical discipline in SAP S/4HANA Cloud Public Edition projects, ensuring successful adoption by managing the human aspects of change. The definition must reflect its comprehensive and structured nature.

* Option A: It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with focus on the added value for the impacted users. Incorrect. While comprehensive and structured, OCM is not limited to transitioning to an agile setup; it applies to any future state. The SAP S/4HANA Cloud OCM Guide clarifies, "OCM is not specific to agile transformations but supports transitions to any desired future state."

* Option B: It is a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a current to a future state with intended business benefits. Correct.

This definition captures OCM's broad, structured, and benefit-focused approach. The SAP Activate Methodology Guide defines OCM as, "A comprehensive, cyclic, and structured approach to transition individuals, groups, and organizations from a current to a future state, delivering intended business benefits through managed change."

* Option C: It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a traditional to an agile organizational set-up with intended business benefits. Incorrect. OCM is not selective, singular, or intuitive; it is systematic and comprehensive. The SAP OCM Guide states, "OCM is a structured, not intuitive, process that applies broadly, not selectively,

to organizational transitions."

* Option D: It is a selective, singular, and intuitive approach for transitioning individuals, groups, and organizations from a current to a future state with focus on the added value for the impacted users. Incorrect. The selective and intuitive aspects are inaccurate, and the focus on user value is too narrow. The SAP S/4HANA Cloud Study Guidenotes, "OCM focuses on business benefits, not solely user value, through a comprehensive, structured approach." Extract from Official Documentation:

* SAP Activate Methodology Guide(SAP Community,<https://community.sap.com>): "Organizational Change Management is defined as a comprehensive, cyclic, and structured approach for transitioning individuals, groups, and organizations from a current to a future state, with a focus on achieving intended business benefits."

* SAP S/4HANA Cloud OCM Guide(SAP Help Portal,<https://help.sap.com>): "OCM is a systematic, cyclic process that manages the human side of change, ensuring organizations move from their current state to a future state with measurable business outcomes." Additional Context:

OCM's comprehensive and cyclic nature ensures continuous engagement and adaptation, aligning with SAP Activate's iterative methodology. By focusing on business benefits, OCM drives value realization, making it a cornerstone of successful cloud implementations.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Defines OCM principles.

SAP OCM Best Practices: Outlines OCM definitions and scope.

NEW QUESTION # 28

What have SAP S/4HANA Cloud Business Workflows been designed for? Note: There are 3 correct answers to this question.

- A. To create very simple release or approval procedures
- B. To create business processes with a high number of people involved in a pre-defined sequence
- C. To create cross-product workflow procedures
- D. To create standard procedures from SAP Signavio Process Navigator
- E. To create complex, repeated work processes with iterative cycles

Answer: A,B,E

NEW QUESTION # 29

Where is the initial list of known integrations documented?

- A. In SAP Cloud ALM
- B. In the Business Driven Configuration Questionnaire
- C. In the Fit-to-Standard Workshops
- D. In the Digital Discovery Assessment

Answer: D

NEW QUESTION # 30

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