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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 2	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 3	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 4	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q77-Q82):

NEW QUESTION # 77
Before running the Post-Calculation stage, which of the following is recommended? Note: There are 2 correct answers to this question.

- A. Review the verbose log files.
- B. Run the Finalize stage to prevent compensation from being paid.
- C. Review the Classify stage results to ensure accuracy.
- D. Run Compensate and Pay in full mode.

Answer: B,C

NEW QUESTION # 78
Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3 correct answers to this question

- A. Reject the dispute.
- B. Delete the dispute.
- C. Create a custom dispute form to address the dispute.
- D. Approve the dispute.
- E. Request more information regarding the dispute.

Answer: A,D,E

NEW QUESTION # 79
One of your account executives has been promoted, and a new account executive has been hired starting March 1. The new account executive will be in training and orientation for the first month, and you would like the original account executive to continue receiving credits until April 1. How would you configure this?

- A.
- B.
- C.

- D.

Answer: C

NEW QUESTION # 80
Which of the following are characteristics of dashboards? Note: There are 2 correct answers to this question.

- A. Dashboards can display past and futures dates.
- B. Dashboards do NOT use effective dates.
- C. Dashboards can contain up to 15 widgets.
- D. Dashboards can be created for custom calendars.

Answer: A,D

NEW QUESTION # 81
Which options can you set in the System Preferences workspace? Note: There are 3 correct answers to this question.

- A. Prompt Settings
- B. User Role Permissions
- C. Audit Logs Retention
- D. Calculation Settings
- E. Allow Negative Payments

Answer: A,D,E

NEW QUESTION # 82
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