

# C-THR81-2505 Test Certification Cost - C-THR81-2505 Most Reliable Questions



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The SAP Certified Associate - SAP SuccessFactors Employee Central Core (C-THR81-2505) practice test software also shows changes and improvements done by the candidates on every step during the C-THR81-2505 exam. So this reduces your chance of failure in the actual C-THR81-2505 Exam. It requires no special plugins to function properly. So just start your journey with ActualVCE and prepare for the C-THR81-2505 exam instantly.

## SAP C-THR81-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.</li> </ul>
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### SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q32-Q37):

#### NEW QUESTION # 32

How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

**Scenario 2: Approvals for Self-Service**

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How should you build the IF condition to identify the user when the employee is updating their own Personal Information?

☒ ① This rule is always true. To add an expression please uncheck the Always True checkbox.

☐ Personal Information Model.Event Date.Value is equal to Today()

☒ Context.Current User is equal to Login User()

☐ Context.Current User is not equal to Null

- A. Option C
- B. Option B
- C. Option A
- D. Option D

**Answer: A**

**Explanation:**

To identify the user when the employee is updating their own personal information, the IF condition in Option C is correct. This configuration:

\* Checks if the Context.Current User is equal to the Login User.

\* Ensures that the rule applies only when the employee is making changes to their own personal data.

This approach is aligned with SAP SuccessFactors logic for self-service scenarios, enabling accurate identification of the user in such workflows.

Scenario 2: Approvals for Self-Service

### NEW QUESTION # 33

Which HRIS elements share the same People Profile block? Note: There are 2 correct answers to this question.

- A. compInfo and payComponentRecurring
- B. personalinfo and globalinfo
- C. jobinfo and organizationInfo
- D. personInfo and globalinfo

**Answer: A,B**

Explanation:

In SAP SuccessFactors Employee Central, the People Profile is designed to consolidate related HRIS elements into cohesive blocks for streamlined data management. Specifically, the compInfo (Compensation Information) and payComponentRecurring (Recurring Pay Components) HRIS elements share the same People Profile block. Similarly, the personalinfo (Personal Information) and globalinfo (Global Information) HRIS elements are grouped together within the People Profile. This structured grouping enhances the user experience by providing a unified view of related employee information.

### NEW QUESTION # 34

A customer needs to create a custom field that appears only for legal entity France. How do you create the required field?

- A. Create a field in the Legal Entity object in Configure Object Definition. Add field criteria to only display the field when country is France.
- B. Create a field in the Legal Entity France object in Configure Object Definition.
- C. Create a field in the legalEntity HRIS element in the Corporate Data Model. Add field criteria to only display the field when the country is France.
- D. Create a field in the legalEntity HRIS element in the Country Specific Field Corporate Data Model.

**Answer: A**

Explanation:

To create a custom field that appears only for legal entity France:

Use Configure Object Definition to add the field in the Legal Entity object.

Add field criteria to display the field conditionally based on the country being France.

This approach allows you to manage country-specific fields without modifying the Corporate Data Model directly.

### NEW QUESTION # 35

What field of the country-specific Corporate Address element is required in the Corporate Data Model?

- A. Location
- B. Country
- C. Address1
- D. City

**Answer: B**

Explanation:

In the Corporate Data Model, the country-specific Corporate Address element requires the field Country to be specified. This ensures that address configurations are appropriately associated with a country.

### NEW QUESTION # 36

What does SAP SuccessFactors recommend when you create custom associations between foundation objects (FO)?

- A. All custom associations should be built as one-to-many.
- B. All custom associations should be built as one-to-one.
- C. All custom associations should be built between an XML FO and another XML FO.
- D. All custom associations should be built between an MDF FO and another MDF FO.

**Answer: A**

Explanation:

SAP SuccessFactors recommends that all custom associations between foundation objects (FO) be built as one-to-many. This configuration reflects real-world organizational structures where a single entity, such as a department, can be associated with multiple positions or employees. Implementing one-to-many associations ensures flexibility and scalability in the system, allowing for accurate representation of complex organizational relationships.

### NEW QUESTION # 37

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