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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q77-Q82):

### **NEW QUESTION #77**

What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- A. The J permission needs to be granted in the Candidate Application template.
- B. The e-mail trigger needs to be enabled in the Admin Center.
- C. The e-mail trigger needs to be enabled in the Job Requisition template.
- D. An e-mail template needs to be assigned to the e-mail trigger.

Answer: B,D

#### **NEW OUESTION #78**

How do you make custom fields reportable? Note: There are 2 correct answers to this question.

- A. Add the fields in Provisioning and synchronize the data.
- B. Define the fields as reportable in the template.
- C. Define the fields in the template.
- D. Define the public="true" attribute in the template.

Answer: A,C

#### **NEW QUESTION #79**

Which of the following feature permissions are configured in the Job Requisition data model? Note: There are 2 correct answers to this question.

- A. Mass Offers
- B. Candidate Workbench
- C. Interview Assessment
- D. Candidate questions

Answer: C,D

#### **NEW QUESTION #80**

You have enabled Interview Scheduling.

Where can a candidate manage all of their activities related to an interview?

- A. In the Agency Portal
- B. In the Career Portal
- C. In the Candidates tab
- D. In Interview Central

Answer: B

### **NEW QUESTION #81**

When defining the field attribute overrides in the Application XML which of the following attributes determine which override(s) should trigger? Note: There are 2 correct answers to this question.

- A. Country of the Job
- B. Country of the candidate
- C. Applicant type
- D. State/Province of the Job Posting

Answer: A,C

#### **NEW QUESTION #82**

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