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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q77-Q82):

NEW QUESTION # 77

What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- A. The J permission needs to be granted in the Candidate Application template.
- **B. The e-mail trigger needs to be enabled in the Admin Center.**
- C. The e-mail trigger needs to be enabled in the Job Requisition template.
- **D. An e-mail template needs to be assigned to the e-mail trigger.**

Answer: B,D

NEW QUESTION # 78

How do you make custom fields reportable? Note: There are 2 correct answers to this question.

- **A. Add the fields in Provisioning and synchronize the data.**
- B. Define the fields as reportable in the template.
- **C. Define the fields in the template.**
- D. Define the public="true" attribute in the template.

Answer: A,C

NEW QUESTION # 79

Which of the following feature permissions are configured in the Job Requisition data model? Note: There are 2 correct answers to this question.

- A. Mass Offers
- B. Candidate Workbench
- **C. Interview Assessment**
- **D. Candidate questions**

Answer: C,D

NEW QUESTION # 80

You have enabled Interview Scheduling.

Where can a candidate manage all of their activities related to an interview?

- A. In the Agency Portal
- **B. In the Career Portal**
- C. In the Candidates tab
- D. In Interview Central

Answer: B

NEW QUESTION # 81

When defining the field attribute overrides in the Application XML which of the following attributes determine which override(s) should trigger? Note: There are 2 correct answers to this question.

- **A. Country of the Job**
- B. Country of the candidate
- **C. Applicant type**
- D. State/Province of the Job Posting

Answer: A,C

NEW QUESTION # 82

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