

C-THR83-2411 Reliable Test Cost & C-THR83-2411 Passing Score



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SAP C-THR83-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: This section of the exam measures skills of Implementation Consultants and covers strategies for maintaining a standard, unmodified system foundation in SAP SuccessFactors. Candidates must demonstrate understanding of best practices that minimize custom code, ensuring easier upgrades and stable system performance.
Topic 2	Offer: This section of the exam measures skills of HR Managers and covers the setup and management of offer letter generation and approval. It includes configuring offer templates, defining approval chains, and ensuring legal and compensation details are accurately captured.
Topic 3	Candidate Profile Template: This section of the exam measures skills of Implementation Consultants and covers designing the candidate profile structure. Candidates must demonstrate the ability to configure profile templates that capture necessary candidate information and support downstream recruiting processes.

Topic 4	Recruiting Posting: This section of the exam measures skills of Recruitment Specialists and covers publishing job requisitions to external job boards and internal career sites. It includes configuring posting settings, managing board credentials, and ensuring accurate job detail propagation.
Topic 5	E-mail Notifications: This section of the exam measures skills of Implementation Consultants and covers configuring automated email alerts throughout the recruiting process. Candidates must demonstrate how to set up notification templates, triggers, and recipient rules to keep stakeholders informed.
Topic 6	Advanced Job Requisition Settings: This section of the exam measures skills of Recruitment Specialists and covers deeper customization of requisition processes. It includes setting up dynamic field behaviors, conditional approvals, and multi-stage requisition workflows to support complex hiring practices.

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C-THR83-2411 Reliable Test Cost 100% Pass | Valid SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Passing Score Pass for sure

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q39-Q44):

NEW QUESTION # 39

Interview Scheduling and Outlook integration are enabled.

How are available time slots for an interview created in the system?

- A. Entered by the interviewer into Interview Central
- B. Entered by the interviewer into Interview
- C. Populated from the Career Portal of the interviewer
- **D. Scheduling Populated from the Outlook calendar of the interviewer**

Answer: D

Explanation:

When interview scheduling and Outlook integration are enabled, available time slots are automatically populated from the interviewer's Outlook calendar, allowing the recruiting team to view and select suitable time slots for interviews.

* Steps to Configure:

* Ensure that Outlook integration for interview scheduling is enabled in Admin Center > Manage Recruiting Settings.

* The system will sync with the interviewer's Outlook calendar to display available slots.

NEW QUESTION # 40

How are an interviewer's ratings of an applicant displayed to a recruiter? Note: There are 2 correct answers to this question.

- **A. As recommended or not recommended**
- B. As a percentage
- **C. As an average rating for each competency**
- D. As approved or declined

Answer: A,C

NEW QUESTION # 41

Who can configure the approval workflow for the offer? Note: There are 2 correct answers to this question.

- A. Operators with permission to launch the Offer Approval in the respective applicant status if the approval workflow is configured as editable
- B. Users with permissions to configure the Offer Details template within Manage Recruiting templates
- C. Users with permissions to Manage Offer Letter Templates in the Admin Center
- D. System admins with permission to "Manage Route maps" in the Admin Center

Answer: A,B

NEW QUESTION # 42

You have updated a standard field label in the Job Requisition template. However this change was NOT reflected when creating a new job requisition. What must be configured? Note: There are 2 correct answers to this question.

- A. The field label must be updated in the permission section of the Job Requisition template.
- B. The field label must be updated in the Job Requisition template field definition.
- C. The field label must be updated in Custom Token Settings in Provisioning.
- D. The new field label must be updated in Job Requisition System Field Labels in Provisioning or Admin Center.

Answer: B,D

Explanation:

C: The new field label must be updated in Job Requisition System Field Labels in Provisioning or Admin Center. SuccessFactors has a central place to manage labels for standard fields. This ensures consistency across the system. If you only change the label within the template, it will be overridden by this central setting.

D: The field label must be updated in the Job Requisition template field definition. You need to update the field label within the template itself. This tells the template which label to pull from the central settings.

NEW QUESTION # 43

You want to trigger e-mails by candidate status. Where is the trigger configured?

- A. In E-mail Notification Template Settings
- B. In Recruiting E-mail Triggers
- C. In Manage Recruiting E-mail Templates
- D. In Edit Applicant Status Configuration

Answer: D

NEW QUESTION # 44

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