

# C-THR83-2411 VCE dumps: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience & C-THR83-2411 test prep

## Recruit yourself as SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience.

In the dynamic world of human capital management (HCM), SAP SuccessFactors continues to lead the way in cloud-based HR solutions. One of the key certifications for HR and recruiting professionals is the **SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 2H/2024**, also known by its exam code **C\_THR83\_2411**.

Whether you're an HR consultant, implementation partner, or an aspiring SAP professional, this certification can be a significant milestone in your career. Here's a comprehensive guide to understanding what this certification entails and how to prepare for it.



**C\_THR83\_2411**  
**SAP CERTIFIED ASSOCIATE**  
**IMPLEMENTATION CONSULTANT**  
**SAP SUCCESSFACTORS RECRUITING**  
**RECRUITER EXPERIENCE**



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### What is the C\_THR83\_2411 Certification?

The **C\_THR83\_2411** certification validates that the candidate has the foundational and core knowledge required of an SAP SuccessFactors Recruiting application consultant. This includes both functional and technical understanding of the recruiting module with a focus on the **Recruiter Experience**.

This exam tests your ability to configure, implement, and use SAP SuccessFactors Recruiting, specifically the features delivered in the **2H/2024 release**.

### Key Exam Details

Feature	Details
Exam Code	C_THR83_2411

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q81-Q86):

#### NEW QUESTION # 81

Which of the following are components of the Candidate Profile Template? Note: There are 3 correct answers to this question.

- A. Field definitions
- B. Button permissions
- C. Field attribute overrides
- D. sm-mapping configuration
- E. Background elements

**Answer: C,D,E**

#### NEW QUESTION # 82

Which of the following standard objects CANNOT be configured in the Job Requisition template?

- A. Type
- B. Position
- C. Division
- D. Offer
- E. Location

**Answer: A,D**

#### NEW QUESTION # 83

What token should be used to direct a candidate to an online offer?

- A. [[CANDIDATE\_OFFER\_URL]]
- B. [[CAREER\_SITE\_URL]]
- C. [[LOGIN\_URL]]
- D. [[APPLICATION\_PAGE\_URL]]

**Answer: A**

Explanation:

The [[CANDIDATE\_OFFER\_URL]] token is used to direct a candidate to view their offer online in SAP SuccessFactors. When included in an email template, this token generates a link that directs the candidate to the online offer letter or offer acceptance page.

\* Steps to Use:

\* Insert the token [[CANDIDATE\_OFFER\_URL]] in the offer email template to ensure candidates can directly access their online offer.

#### NEW QUESTION # 84

You have granted a user with Recruiting Posting permission.

When will this user have access to post a job using Recruiting Posting?

- A. After the next hourly Recruiting Posting user synchronization

- **B. Immediately**
- C. When an OData refresh is performed in the system
- D. After the next daily Recruiting Posting user synchronization

**Answer: B**

#### NEW QUESTION # 85

Which actions are available from Manage Jobs after a job is posted with Recruiting Posting? Note: There are 2 correct answers to this question.

- **A. Post the job to additional job boards.**
- B. Repost the job automatically after the expiration date.
- **C. Remove the posting from all posting job boards.**
- D. Remove a contract with a posting job board.

**Answer: A,C**

#### NEW QUESTION # 86

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