

C-THR84-2411 Latest Learning Materials - C-THR84-2411 Certification Dumps



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SAP C-THR84-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configure Locales: This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.
Topic 2	• Move to Production: This section of the exam measures skills of HRIS analysts and relates to finalizing the site build and preparing it for live deployment. It includes validation, environment checks, and readiness reviews for go-live.
Topic 3	• Implement Advanced Analytics: This section of the exam measures skills of HRIS analysts and covers setting up analytics tools for tracking site engagement, job view metrics, and candidate application behavior. It enables stakeholders to measure effectiveness and adjust strategies accordingly.
Topic 4	• Career Site Builder Global Settings and Global Styles: This section of the exam measures skills of HRIS analysts and covers the configuration of global settings and styles that define the site's look and feel. It involves managing branding elements such as fonts, colors, and layouts that apply across all pages.
Topic 5	• Job Delivery: This section of the exam measures skills of implementation consultants and addresses how job postings are distributed to the career site and external job boards. It also includes monitoring and troubleshooting delivery status.
Topic 6	• Career Site Design and Accessibility: This section of the exam measures skills of implementation consultants and includes topics related to user interface design and ensuring that the career site is accessible across devices and for all user groups. The emphasis is on best practices in usability and compliance.

Topic 7	• Other Career Site Setup: This section of the exam measures skills of HRIS analysts and focuses on configuring additional site elements not covered under core pages and styles. It includes integrating tracking pixels, links, and secondary configuration options that enhance candidate experience.
Topic 8	• Career Site Builder Pages and Components: This section of the exam measures skills of implementation consultants and deals with configuring and organizing pages within Career Site Builder. It includes adding and modifying components such as headers, footers, images, and dynamic content blocks.
Topic 9	• Candidate Relationship Management: This section of the exam measures skills of implementation consultants and focuses on tools used to engage passive candidates and manage talent pipelines. It includes setting up campaigns, templates, and workflows to improve long-term recruiting outcomes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q12-Q17):

NEW QUESTION # 12

Your customer is interested in learning more about Career Site Builder (CSB). What are some of the advantages of building a career site with CSB? Note: There are 3 correct answers to this question.

- A. Customers can update their CSB career sites on their own.
- B. Candidates can apply for jobs on a mobile device or a tablet.
- C. Customers can have multiple domain names for their branded site.
- D. The customer's CSB site will precisely match the branding on their corporate site.
- E. Customers can differentiate the functionality and styling of their site through the use of custom plugin components.

Answer: A,B,C

Explanation:

Career Site Builder (CSB) is a tool that allows customers to create and manage their own career sites without the need for coding or technical skills. Some of the advantages of building a career site with CSB are:

Candidates can apply for jobs on a mobile device or a tablet, as CSB sites are responsive and adaptive to different screen sizes and orientations. This enhances the candidate experience and accessibility of the site.

Customers can update their CSB career sites on their own, as CSB provides a user-friendly interface and a preview mode that allows customers to see the changes before publishing them. This gives customers more control and flexibility over their site content and design.

Customers can have multiple domain names for their branded site, as CSB supports the use of custom domains and subdomains for different languages, regions, or brands. This allows customers to tailor their site to different audiences and markets.

NEW QUESTION # 13

What are some leading practices when creating Category pages?

Note: There are 3 correct answers to this question.

- A. Category pages host minimal content to allow candidates to find jobs quickly easily.

- B. Page titles should end with the word Jobs or Careers for better search engine optimization (SEO).
- C. Category pages contain different headers footers than the Home page.
- D. Category pages do NOT contain jobs that appear on other Category pages.
- E. Category pages use the same design layout to provide a consistent user experience.

Answer: A,B,D

NEW QUESTION # 14

Which of the following are characteristics of a multi-location job posting in Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. The primary Location value does NOT need to be identified.
- B. The street address is displayed in the standard Location field in CSB.
- C. The Google Map on the CSB site shows all locations where a job may be filled.
- D. The City, State, and Postal Code fields are NOT required on the job requisition template.
- E. The standard Location Foundation Object field must be configured.

Answer: A,C,E

Explanation:

A multi-location job posting in CSB allows you to post a job that can be filled in more than one location. To enable this feature, you need to do the following:

Configure the standard Location Foundation Object field on the job requisition template and make it multi-selectable. This field will store the list of locations where the job can be filled.

Enable the Google Map integration in CSB and configure the map settings. The Google Map on the CSB site will show all the locations where the job can be filled based on the values in the Location Foundation Object field.

Configure the standard Location field in CSB to display the primary location value only. The primary location value is the first value in the Location Foundation Object field. The street address is not displayed in this field.

Optionally, you can also configure a custom field to display the full list of locations where the job can be filled.

Reference:

SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 5: Job Delivery, Lesson: Multi-Location Job Posting

SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2023, Topic Area: Job Delivery
 <= 10%

NEW QUESTION # 15

What are some conditions that will prevent you from moving the Career Site Builder (CSB) site from stage to production? Note: There are 3 correct answers to this question.

- A. SAP SuccessFactors has released code to preview but NOT yet to production.
- B. You exported Site Settings from stage but did NOT update values in the XML file.
- C. The SSL certificate has NOT yet been created.
- D. The Job Alert Email Template has NOT been configured in the CSB stage environment.
- E. The site setup steps such as configuring Real Time Job Sync have NOT yet been done in production.

Answer: A,C,E

NEW QUESTION # 16

Which of the following quick links are available in Command Center?

Note: There are 3 correct answers to this question.

- A. Career Site Builder
- B. Recruiting Advanced Analytics
- C. Career Site
- D. Delete Jobs
- E. API Credentials

Answer: A,B,C

NEW QUESTION # 17

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