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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting. Candidate Experience (C-THR84-2505) mock exams will allow you to prepare for the C-THR84-2505 exam in a smarter and faster way. You can improve your understanding of the C-THR84-2505 exam objectives and concepts with the easy-to-understand and actual C-THR84-2505 Exam Questions offered by UpdateDumps. UpdateDumps makes the C-THR84-2505 Practice Questions affordable for everyone and allows you to find all the information you need to polish your skills to be completely ready to clear the C-THR84-2505 exam on the first attempt.

SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 2	Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 3	Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Topic 4	Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

Topic 5	Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 6	Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 7	Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q49-Q54):

NEW QUESTION #49

For customers who enable the Unified Data Model, how can you define the scope of jobs that appear on category pages? Note: There are 3 correct answers to this question.

- A. Categories can be defined after mapping fields from Setup Recruiting Marketing Job Field Mapping.
- B. Categories can be defined using a maximum of one filter field.
- C. Categories can be defined using objects or picklists from the job requisition template.
- D. Categories can be defined by selecting multiple values for the fields.
- E. Categories can be defined using Keyword or Location.

Answer: C,D,E

NEW QUESTION #50

Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

- A. Automated Recruiting Posting and scheduled job scraping
- B. Automated standard XML feeds and custom XML feeds
- C. Automated standard XML feeds and Recruiting Posting
- D. Automated standard XML feeds and scheduled job scraping

Answer: B,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

SAP SuccessFactors Recruiting automates job delivery to external boards:

- * Option A (Automated standard XML feeds and Recruiting Posting): Correct. Standard XML feeds push job data to job boards, and Recruiting Posting automates distribution to partnered boards (e.g., Indeed), a core feature of RMK.
- * Option B (Automated standard XML feeds and custom XML feeds): Correct. Standard XML feeds cover common boards, while custom XML feeds (configured for specific boards) also automate delivery, offering flexibility.
- * Option C (Automated Recruiting Posting and scheduled job scraping): Incorrect. Job scraping isn't an automated delivery method; it's a manual or third-party process to pull jobs, not push them.
- : SAP SuccessFactors Recruiting: Candidate Experience Recruiting Posting Guide.

NEW QUESTION #51

When the Unified Data Model is enabled, which of the following options are available when configuring the search experience? Note: There are 3 correct answers to this question.

- A. Select fields from the job requisition template to display in individual drop-down menus on the search bar.
- B. Enable location-based searches on the search bar.
- C. Configure options for the search results page and the job results cards for each of your customer's brands.
- D. Select fields from the job requisition template for the search results card and designate on which line of the card to display
 each.
- E. Configure a color or image for the search bar for each of your customer's brands.

Answer: B,C,E

NEW QUESTION #52

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Candidate Profile, Site Settings, Translations, Category pages
- B. Site Settings, Career Site Builder Settings, Content pages, Translations
- C. Content pages, Category pages, Job Layouts, Career Site Builder Settings
- D. Site Settings, Career Site Builder Settings, Category pages, Translations

Answer: D

NEW QUESTION #53

What is recommended to be included in the header navigation menu? Note: There are 2 correct answers to this question.

- A. Links to social networks
- B. Links to Category pages
- C. Links to Content pages
- D. Links to top job searches

Answer: B,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The header navigation menu in Career Site Builder (CSB) is a critical element for candidate navigation, and SAP recommends including items that enhance usability and job discovery:

- * Option A (Links to Content pages): Correct. Content pages (e.g., "About Us," "Benefits") provide candidates with company information, making them a recommended inclusion in the header for easy access.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The header navigation menu should include links to content pages such as 'About Us' or 'Our Culture' to provide candidates with additional context about the organization, improving engagement."
- * Option C (Links to Category pages): Correct. Category pages (e.g., "Sales Jobs," "Engineering Jobs") help candidates quickly find relevant job listings, aligning with SAP's focus on job-centric navigation.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Links to category pages in the header navigation menu are recommended to facilitate direct access to job listings grouped by type or department, enhancing the candidate experience."
- * Option B (Links to top job searches): Incorrect. While useful, top job searches are typically featured in the footer or search bar

suggestions, not the header, to keep it uncluttered.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Header Navigation).

NEW QUESTION #54

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