

C-THR84-2505 Exam Reference - C-THR84-2505 Test Price



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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 2	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 3	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Topic 4	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

Topic 5	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 6	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.

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Quiz 2025 SAP C-THR84-2505: High Pass-Rate SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Exam Reference

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q31-Q36):

NEW QUESTION # 31

Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.

- A. Within the Featured Jobs component
- B. Within the content dropdown menu in the header
- C. Within the category dropdown menu in the header
- D. Within the Top Job Searches link in the footer

Answer: A,C

NEW QUESTION # 32

Which of the following quick links are available in Command Center? Note: There are 3 correct answers to this question.

- A. Career Site Builder
- B. Delete Jobs
- C. API Credentials
- D. Career Site
- E. Recruiting Advanced Analytics

Answer: A,D,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Command Center in SAP SuccessFactors Recruiting Marketing serves as a centralized hub for managing key tools and processes.

Let's examine the available quick links:

* Option B (Career Site Builder): Correct. This link provides direct access to the CSB administrative interface for site configuration.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "Command Center includes a quick link to Career Site Builder, enabling administrators to access CSB directly for site configuration and maintenance tasks."

- * Reasoning: Clicking this link in Command Center opens CSB (e.g., to edit Global Styles or add pages), streamlining workflow for administrators managing careers.bestrun.com.
- * Practical Example: A consultant at "Best Run" uses this to navigate to CSB and adjust the header layout.
- * Option C (Career Site): Correct. This link allows a preview of the live CSB site as candidates see it.
- * SAP Documentation Excerpt: From the Recruiting Marketing Guide: "The Career Site quick link in Command Center provides immediate access to view the customer's live career site as candidates see it."
- * Reasoning: It opens a new tab to careers.bestrun.com, enabling real-time validation of design or job postings without logging into CSB admin.
- * Practical Example: For "Best Run," a recruiter previews careers.bestrun.com to ensure the "Sales Jobs" page loads correctly.
- * Option D (Recruiting Advanced Analytics): Correct. This link directs to the AA dashboard for recruitment insights.
- * SAP Documentation Excerpt: From the Advanced Analytics Guide: "From Command Center, the Recruiting Advanced Analytics quick link directs users to the analytics dashboard for reviewing recruitment metrics and trends."
- * Reasoning: It provides access to reports on source performance or hires, critical for strategic decisions at careers.bestrun.com.
- * Practical Example: A manager at "Best Run" clicks to view a graph of applications by source.
- * Option A (Delete Jobs): Incorrect. Job deletion is handled in Recruiting Management (e.g., Applicant Workbench), not a Command Center link.
- * Option E (API Credentials): Incorrect. API credentials are managed in CSB > Tools > Manage API Credentials, not Command Center.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Marketing Guide (Command Center); Advanced Analytics Guide.

NEW QUESTION # 33

What are some considerations when defining user permissions for Advanced Analytics? Note: There are 2 correct answers to this question.

- A. Advanced Analytics user permissions CANNOT be configured until after the Career Site Builder site is live.
- **B. Users must be set up for Recruiter SSO.**
- **C. Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details.**
- D. Advanced Analytics user permissions are configured in Command Center.

Answer: B,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Advanced Analytics (AA) permissions are critical for data access:

- * Option B (Users must be set up for Recruiter SSO): Correct. Single Sign-On (SSO) ensures secure, streamlined access to AA.
 - * SAP Documentation Excerpt: From the Advanced Analytics Guide: "Users accessing Advanced Analytics must be configured with Recruiter SSO to ensure seamless and secure authentication across Recruiting tools."
 - * Option D (Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details): Correct. Permissions can be tiered for summary or detailed views.
 - * SAP Documentation Excerpt: From the Advanced Analytics Guide: "Permissions can be defined to restrict users to high-level reports or grant drill-down capabilities into detailed recruiting data, based on role requirements."
 - * Option A: Incorrect. Permissions can be set pre-CSB go-live for testing.
- : SAP SuccessFactors Recruiting: Candidate Experience - Advanced Analytics Guide.

NEW QUESTION # 34

Which of the following are leading practices regarding the Source Tracker functionality? Note: There are 3 correct answers to this question.

- A. When setting up the Source Tracker for your customer, enable all possible sources.
- B. Enable your customer's Source Tracker options from Command Center.
- **C. Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.**
- **D. Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.**
- **E. If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.**

Answer: C,D,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Source Tracker in SAP SuccessFactors Recruiting Marketing (RMK) tracks candidate origins for analytics:

* Option B (Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs): Correct. Tracking links append source data to job URLs, feeding into Advanced Analytics for performance insights on manual postings.

* SAP Documentation Excerpt: From the Advanced Analytics Guide: "For manually posted jobs, adding a tracking link generated via Source Tracker ensures that source data is captured and reported in Advanced Analytics, providing visibility into candidate origins."

* Option C (If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created): Correct. If a desired source isn't listed, a support ticket is the standard process to request its addition.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "If a customer-requested source is not available in the Site Source Editor, consultants should submit a support ticket via the SAP Support Portal to request the creation of the new source."

* Option E (Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder): Correct. This ensures accurate source attribution for manual postings.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "Recruiters should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder before manually posting jobs online to ensure proper source tracking and reporting."

* Option A (Enable your customer's Source Tracker options from Command Center): Incorrect.

Source Tracker is configured in CSB's Site Source Editor or Recruiting settings, not Command Center, which manages broader RMK tasks.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Marketing Guide; Advanced Analytics Guide.

NEW QUESTION # 35

Which of the following are leading practices regarding the Source Tracker functionality? Note: There are 3 correct answers to this question.

- A. When setting up the Source Tracker for your customer, enable all possible sources.
- B. Enable your customer's Source Tracker options from Command Center.
- C. If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.
- D. Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.
- E. Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.

Answer: B,D,E

NEW QUESTION # 36

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