

C-THR84-2505 Prüfungsfragen, C-THR84-2505 Fragen und Antworten, SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience



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Fühlen Sie sich nicht selbstbewusst, die SAP C-THR84-2505 Zertifizierungsprüfung zu bestehen? Fürchten Sie bitte nicht, weil wir Pass4Test die beste Prüfungsunterlagen anbieten können. Die SAP C-THR84-2505 Dumps von Pass4Test sind die neuesten und vollständigsten Prüfungsunterlagen in dem Markt. Damit können Sie mehr selbstbewusst werden. Das sind von vielen Leuten geprüft.

SAP C-THR84-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Thema 2	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Thema 3	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Thema 4	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.

Thema 5	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Thema 6	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Thema 7	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Thema 8	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Thema 9	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.

>> C-THR84-2505 Online Tests <<

C-THR84-2505 Ausbildungsressourcen - C-THR84-2505 Vorbereitung

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C-THR84-2505 Prüfungsfragen mit Lösungen (Q60-Q65):

60. Frage

What are some leading practices to ensure that a website is accessible?Note: There are 3 correct answers to this question.

- A. Ask people with disabilities to test the site.
- B. Review the site using assistive technology such as a screen reader like JAWS or NVDA.
- C. Ask people in your IT department to test the site.
- D. Carefully review the site's code to look for issues with tagging and other elements.
- E. Use an online accessibility checker, such as WAVE, to test the site.

Antwort: A,B,E

61. Frage

Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

- A. Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal
- B. Consultant submits a request through the SAP Support Portal
- C. Functional consultant or customer
- D. Professional Services

Antwort: C

Begründung:

Comprehensive and Detailed In-Depth Explanation:

Submitting sitemap links to search engines like Google and Bing post-production ensures the CSB site is indexed for SEO. Let's break down the responsibility:

* Option B (Functional consultant or customer): Correct. After the CSB site goes live, either the functional consultant or the customer submits the sitemap (e.g., via Google Search Console or Bing Webmaster Tools). This is a post-implementation task typically handled by the party managing the site.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Once the CSB site is moved to production, it is the responsibility of the functional consultant or the customer to deliver the sitemap links to search engines such as Google and Bing to ensure proper indexing and SEO optimization."

* Reasoning: The sitemap (e.g., careers.company.com/sitemap.xml) is auto-generated by CSB. The consultant might assist during handover (e.g., in a training session), but the customer often takes ownership post-go-live using their own SEO tools. For example, a consultant might log into Google Search Console with the customer's credentials to submit it initially, then train them to manage updates.

* Practical Example: For "Best Run Corp," the consultant submits the sitemap on Day 1 post-launch, then the customer's marketing team monitors crawl status weekly.

* Option A (Consultant submits a request through the SAP Support Portal): Incorrect. The SAP Support Portal is for technical issues, not SEO tasks like sitemap submission.

* Option C (Professional Services): Incorrect. Professional Services handles broader implementations, not routine post-launch tasks like this.

* Option D (Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal): Incorrect. The HXM Cloud Operations Portal is for system management, not search engine submissions.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (SEO and Post-Production Tasks).

62. Frage

What are the options for enabling the "Hear more about career opportunities" flag (also called "Consent to Marketing") on the candidate profile so that a candidate receives email campaigns? Note: There are 3 correct answers to this question.

- A. A recruiter updates the setting for "Hear more about career opportunities" from the candidate's profile.
- **B. The candidate updates the setting for "Hear more about career opportunities" from their candidate profile.**
- **C. An Initial Consent email campaign is sent, and if the candidate clicks the opt-in link, the "Hear more about career opportunities" option is enabled.**
- D. A back-end script is run to update all candidates' settings for "Hear more about career opportunities".
- **E. The candidate selects "Hear more about career opportunities" when creating an account.**

Antwort: B,C,E

63. Frage

What are some conditions that will prevent you from moving the Career Site Builder (CSB) site from stage to production? Note: There are 3 correct answers to this question.

- **A. The site setup steps, such as configuring Real Time Job Sync, have NOT yet been done in production.**
- **B. The SSL certificate has NOT yet been created.**
- C. The Job Alert Email Template has NOT been configured in the CSB stage environment.
- **D. SAP SuccessFactors has released code to preview, but NOT yet to production.**
- E. You exported Site Settings from stage but did NOT update values in the XML file

Antwort: A,B,D

Begründung:

Comprehensive and Detailed In-Depth Explanation:

Moving CSB from stage to production requires readiness:

* Option A (The SSL certificate has NOT yet been created): Correct. An SSL certificate is mandatory for secure production access.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "An SSL certificate must be created and installed before moving the CSB site to production to ensure secure candidate access via HTTPS."

* Option B (The site setup steps, such as configuring Real Time Job Sync, have NOT yet been done in production): Correct. Key integrations like Real Time Job Sync must be production-ready.

* SAP Documentation Excerpt: From the Implementation Handbook: "Site setup steps, including Real Time Job Sync configuration, must be completed in the production environment prior to the CSB site move to ensure functionality."
 * Option C (SAP SuccessFactors has released code to preview, but NOT yet to production): Correct.
 Code misalignment between environments blocks the move.
 * SAP Documentation Excerpt: From the Implementation Handbook: "If SAP SuccessFactors has released code to the preview environment but not yet to production, the CSB site move will be prevented until environments are synchronized."
 * Option D: Incorrect. Job Alert templates are configurable post-move if needed.
 : SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook.

64. Frage

Your customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required? Note: There are 2 correct answers to this question.

- **A. Configure Job Location Generic Objects.**
- B. Configure multi-locations for the locations.
- **C. Map each Job Location Generic Object to a Location Foundation Object.**
- D. Enable the Unified Data Model in Career Site Builder.

Antwort: A,C

Begründung:

Comprehensive and Detailed In-Depth Explanation:

Enhanced location search capabilities in CSB allow candidates to filter jobs by geographic criteria, requiring specific configurations:

* Option C (Map each Job Location Generic Object to a Location Foundation Object): Correct. The Unified Data Model (UDM) enhances search by leveraging Foundation Objects (e.g., Location).

Mapping Job Location Generic Objects to these ensures accurate location data flows into the career site for search functionality.

* Option D (Configure Job Location Generic Objects): Correct. Job Location Generic Objects must be set up in the system to store and manage location data for job requisitions, enabling the enhanced search feature.

* Option A (Enable the Unified Data Model in Career Site Builder): While UDM enhances search capabilities, it's a prerequisite, not a "step" specific to location search configuration. The question asks for required steps, not prerequisites, making this less precise.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide.

65. Frage

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