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ServiceNow CIS-HAM Certified Implementation Specialist - Hardware Asset Management 1



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## SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li> </ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Other Career Site Setup:</b> This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Job Delivery:</b> This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Move to Production:</b> This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Candidate Experience Overview and Project Kickoff:</b> This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Career Site Design and Accessibility:</b> This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• <b>Implement Advanced Analytics:</b> This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li> </ul>

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## C-THR84-2505 Valid Exam Pass4sure, Exam C-THR84-2505 Quiz

There is almost no innovative and exam-oriented format that can be compared with the precision and relevance of the actual SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience exam questions, you get with ITExamSimulator brain dumps PDF. As per the format of the C-THR84-2505 Exam, our experts have consciously created a questions and answers pattern. It saves your time by providing you direct and precise information that will help you cover the syllabus contents within no time.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q25-Q30):

#### NEW QUESTION # 25

Assume that your customer owns a chain of retail stores. They require talent pools based on attributes of the stores, such as Goods Sold and Store Size. What are the steps to achieve this use case? Note: There are 2 correct answers to this question.

- A. When naming the talent pool, list all of the attributes and their values.
- B. Edit the talent pool and select values for the additional attributes.
- C. Create custom generic objects for Goods Sold and Store Size.
- D. Use the standard filter fields in SAP SuccessFactors HXM Suite to represent the attributes.

**Answer: B,C**

#### NEW QUESTION # 26

Your customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required? Note: There are 2 correct answers to this question.

- A. Configure Job Location Generic Objects.
- B. Enable the Unified Data Model in Career Site Builder.

- C. Configure multi-locations for the locations.
- D. Map each Job Location Generic Object to a Location Foundation Object.

Answer: A,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Enhanced location search capabilities in CSB allow candidates to filter jobs by geographic criteria, requiring specific configurations:

\* Option C (Map each Job Location Generic Object to a Location Foundation Object): Correct. The Unified Data Model (UDM) enhances search by leveraging Foundation Objects (e.g., Location).

Mapping Job Location Generic Objects to these ensures accurate location data flows into the career site for search functionality.

\* Option D (Configure Job Location Generic Objects): Correct. Job Location Generic Objects must be set up in the system to store and manage location data for job requisitions, enabling the enhanced search feature.

\* Option A (Enable the Unified Data Model in Career Site Builder): While UDM enhances search capabilities, it's a prerequisite, not a "step" specific to location search configuration. The question asks for required steps, not prerequisites, making this less precise.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide.

### NEW QUESTION # 27

What could delay the completion of the localization of your customer's career site? Note: There are 3 correct answers to this question.

- A. The customer has NOT approved the default locale.
- B. Google Translate did NOT contain all of the terms in the text for your customer's site.
- C. The customer requested changes to the localization of system text in Career Site Builder.
- D. The consultant did NOT include all of the text for the default locale in the configuration workbook.
- E. The customer translated html tags and tokens in the locale columns of the configuration workbook.

Answer: A,D,E

### NEW QUESTION # 28

Which of the following are prerequisites for enabling ?

**Solution:**

**B. A career site built with Career Site Builder (CSB)**

Advanced Analytics tracks pre-apply metrics from visits, applications started, etc., which requires a CSB-powered site.

Reference: <https://learning.sap.com/>

**C. SAP SuccessFactors Recruiting system with Recruiting Posting (the ATS-based job distribution)**

You need the Recruiting ATS environment (with Recruiting Posting enabled) so that analytics can integrate job data end-to-end.

Reference: <https://learning.sap.com/>

- A. A career site built with Career Site Builder
- B. SAP SuccessFactors Onboarding
- C. SAP SuccessFactors Recruiting Posting
- D. Advanced Analytics in SAP SuccessFactors Recruiting

Answer: A

### NEW QUESTION # 29

What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Conduct the job delivery intake meeting.
- B. Deliver jobs directly to compliance job boards.
- C. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.
- D. Work with job boards to arrange special pricing for your customer.
- E. Create the customer's standard XML feeds.

**Answer: A,C,E**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

As a consultant for SAP SuccessFactors Recruiting:

\* Option A (Create the customer's standard XML feeds): Correct. Consultants configure standard XML feeds to automate job distribution, included in the Recruiting statement of work (SOW).

\* SAP Documentation Excerpt: From the Recruiting Posting Guide: "The consultant is responsible for creating one standard XML feed as part of the standard recruiting implementation to facilitate automated job distribution to job boards."

\* Option B (Conduct the job delivery intake meeting): Correct. This meeting aligns customer requirements with job distribution strategy, a key consultant task.

\* SAP Documentation Excerpt: From the Implementation Handbook: "Conducting the job delivery intake meeting is a critical step where the consultant gathers customer preferences and requirements for job distribution processes."

\* Option E (Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor): Correct. Training ensures customers can manage sources post- implementation.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Consultants should train customers on using the Site Source Editor to populate and manage preferred job sources, empowering self-sufficiency."

\* Option C (Work with job boards to arrange special pricing): Incorrect. This is a sales or procurement task, not a consultant's responsibility.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide; Implementation Handbook.

## NEW QUESTION # 30

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