

# C-THR85-2505 Actual Exam, Exam C-THR85-2505 Experience



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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q15-Q20):

### NEW QUESTION # 15

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Succession Planning permission
- B. Object Level permission
- C. Succession Approval permission
- D. Field Level Override permission

**Answer: B,D**

## NEW QUESTION # 16

What must customers do before using Presentations?Note: There are 3 correct answers to this question.

- A. Grant permissions to Manage Presentations within User Permissions.
- B. **Accept the Presentations End User License Agreement.**
- C. Obtain licenses for Platform and Succession Modules.
- D. **Grant permissions to Manage Presentations within Administrator Permissions.**
- E. **Enable it in either Upgrade Center or in Provisioning under Company Settings.**

**Answer: B,D,E**

## NEW QUESTION # 17

What is the main purpose of the Lineage Chart tool?

- A. To show the hierarchy of the organization
- B. To show the downstream impact of succession planning on internal and external nominations
- C. To show the downstream impact of succession planning on internal nominations
- D. **To display the downstream impact of succession planning in the Succession Org Chart**

**Answer: D**

## NEW QUESTION # 18

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. Talent Search
- B. **Position Tile view**
- C. MDF talent pools
- D. **Matrix grid reports**

**Answer: B,D**

## NEW QUESTION # 19

What actions must you complete before you assign talent pool permissions?Note: There are 3 correct answers to this question.

- A. Define the Performance-Potential Matrix Grid report.
- B. Configure target population access to pools.
- C. **Secure the object in Configure Object Definition.**
- D. **Enable pool-based succession planning.**
- E. Ensure generic objects are activated.

**Answer: C,D,E**

## NEW QUESTION # 20

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