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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

Topic 4	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q57-Q62):

NEW QUESTION # 57

How can you access the Talent Search tool?Note: There are 2 correct answers to this question.

- A. From a subtab under Succession
- B. From a link in the Succession Org Chart
- C. From the talent pool nominee page
- D. From the Nomination block in the profile

Answer: A,B

NEW QUESTION # 58

How do you add filters to the Competency-Objective Matrix?

- A. By changing Matrix Grid Reports: How vs. What in Admin Center
- B. By modifying the text option in the Org Chart XML
- C. By modifying the Succession Data Model
- D. By changing Matrix Grid Reports: Performance-Potential in Admin Center

Answer: A

NEW QUESTION # 59

What information is included in the Background Data Import template?

- A. Employee import data
- B. Education data
- C. Personal information data
- D. Trend data

Answer: B

NEW QUESTION # 60

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. Position Tile view
- B. Matrix grid reports
- C. Talent Search
- D. MDF talent pools

Answer: A,B

NEW QUESTION # 61

Which of the following tools allow you to back up a Succession Data Model?Note: There are 2 correct answers to this question.

- A. Action Search -> Export Succession Data Model

- B. Action Search -> Succession Settings
- **C. Provisioning -> Succession Management Import/Export Data Model**
- D. Action Search -> Manage Business Configuration

Answer: A,C

NEW QUESTION # 62

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