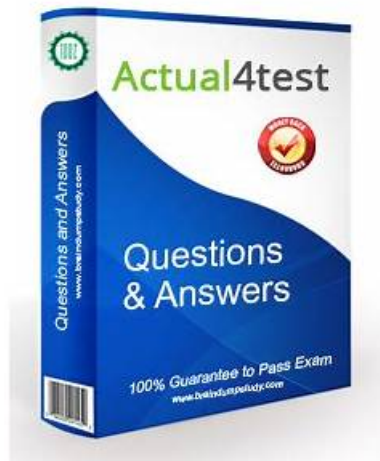


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q62-Q67):

NEW QUESTION # 62

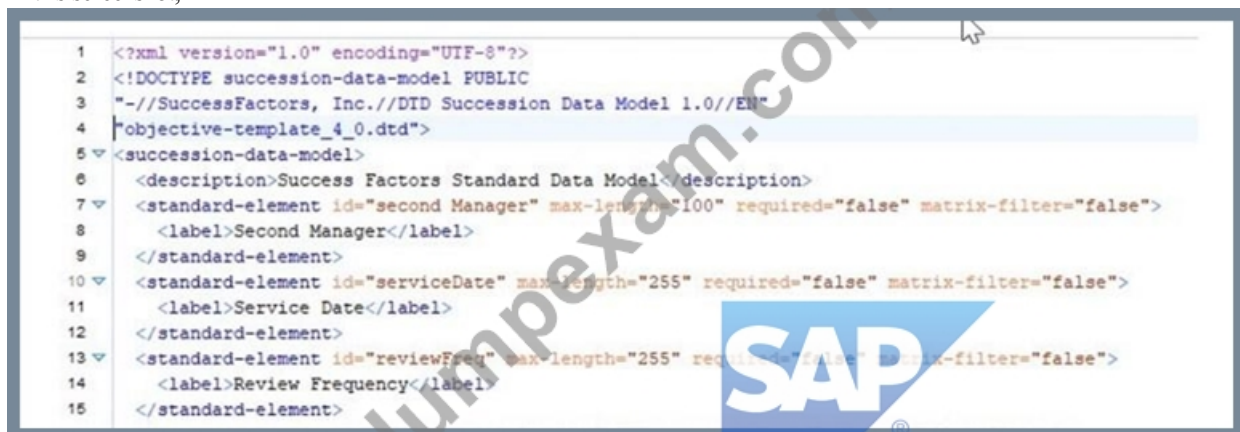
When filtering the matrix grid report, how can the data of a target population be restricted or narrowed? Note: There are 2 correct answers to this question.

- A. By Succession Org Chart permissions
- B. By Succession Management and Matrix Report permissions
- C. By Succession Planning permissions
- D. By the team view or group

Answer: B,D

NEW QUESTION # 63

In this screenshot,



which items need to be corrected before this file will pass a validation check?

Note: There are 2 correct answers to this question.

- A. The max-length attribute on line 10 needs to be removed.
- B. The DTD reference on line 4 needs to be changed.
- C. The standard element id on line 7 needs to be corrected.
- D. The DOCTYPE tag on lines 2-4 needs to be on a single line.

Answer: A,B

NEW QUESTION # 64

Your customer wants to calibrate performance and potential in a session. Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report? Note: There are 2 correct answers to this question.

- A. You can access continuous performance management (CPM) to see activities and achievements.
- B. You can use the drag and drop functionality to change placements in the Matrix View.
- C. You can display Performance and Potential in List View, Grid View or Dashboard.
- D. You can use a dynamic group to filter subjects in a calibration session view.

Answer: B,C

NEW QUESTION # 65

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order of the fields in the Succession Data Model.
- **B. Change the order using the arrows in Configure People Profile.**
- C. Change the order of the fields in the Edit Org Chart configuration.
- D. Change the order in Matrix grid report icon configuration.

Answer: B

NEW QUESTION # 66

What is the behavior of the Export All option in Talent Search? Note: There are 2 correct answers to this question.

- **A. All results will be included even if you do NOT scroll down to the bottom of the result page.**
- B. When there are more than 20 results, the export triggers a job on the back end.
- **C. There are distinct Role-Based Permissions to export all results and export only certain users.**
- D. When there are fewer than 20 results, the export triggers a job on the back end.

Answer: A,C

NEW QUESTION # 67

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