

C-THR85-2505 PDF Dumps Files, New C-THR85-2505 Dumps



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q31-Q36):

NEW QUESTION # 31

Within Role-Based Permissions, which section controls the permissions to view or edit the Risk Of Loss field for People Profile?

- A. Employee Widgets
- **B. Employee Data**
- C. Sync Position Model
- D. Succession Planners

Answer: B

NEW QUESTION # 32

What are the prerequisites for a background element to be visible in People Profile? Note: There are 2 correct answers to this question.

- A. The element is listed in the <view-template id="talentSearch"> section of the data model.
- **B. The element is added under Admin Center → Configure People Profile.**
- C. A picklist is created under Admin Center → Picklist Center.
- **D. Permissions are granted under Admin Center → Set User Permissions.**

Answer: B,D

NEW QUESTION # 33

What must you do to allow a user to view the Nominate button for Talent Search V2? Note: There are 2 correct answers to this question.

- A. Change the criteria filters when viewing search results.
- **B. Grant a user the appropriate permissions to nominate successors.**
- C. Modify the Talent Search section of the Succession Data Model.
- **D. Select the checkbox next to the candidate's name after performing a search.**

Answer: B,D

NEW QUESTION # 34

Where in the Succession Data Model do you configure the label of the Department field?

- A. View Template
- B. Background Element
- **C. Standard Element**
- D. Scorecard

Answer: C

NEW QUESTION # 35

Which of the following values are included in the Personal Information Import template? Note: There are 2 correct answers to this question.

- **A. Risk of loss**
- B. Manager
- **C. Impact of loss**
- D. Language skills

Answer: A,C

NEW QUESTION # 36

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