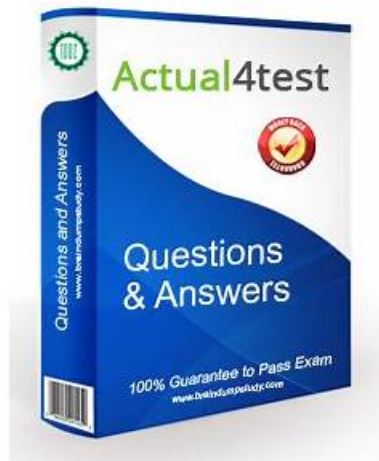


C-THR85-2505 Quiz, Valid C-THR85-2505 Test Questions



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q23-Q28):

NEW QUESTION # 23

What must you do to allow a user to view the Nominate button for Talent Search V2?Note: There are 2 correct answers to this question.

- A. Change the criteria filters when viewing search results.
- B. Select the checkbox next to the candidate's name after performing a search.
- C. Modify the Talent Search section of the Succession Data Model.
- D. Grant a user the appropriate permissions to nominate successors.

Answer: B,D

NEW QUESTION # 24

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions?Note: There are 3 correct answers to this question.

- A. Import/Export
- B. View History
- C. Edit
- D. View
- E. Correct

Answer: A,B,E

NEW QUESTION # 25

Based on the following video, which of the following configuration statements are accurate?



Note: There are 3 correct answers to this question.

- A. The standard element with id riskOfLoss may be present in the Succession Data Model.
- B. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.
- C. Risk of Loss is the label being used by a standard element in the Succession Data Model.
- D. The standard element with id riskOfLoss must be present in the Succession Data Model.
- E. Risk of Loss has a picklist associated with it.

Answer: C,D,E

NEW QUESTION # 26

Which of the following features are available when you import background data using the Import Extended User Information feature? Note: There are 2 correct answers to this question.

- A. The data can include many to one data.
- B. The data can include a date field.
- C. The data CANNOT include a user ID.
- D. The import file includes multiple sections of data.

Answer: B,D

NEW QUESTION # 27

What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?

- A. drop-down="true"
- B. matrix-filter="true"
- C. text="false"
- D. pre-populate="true"

Answer: D

NEW QUESTION # 28

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