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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q44-Q49):

NEW QUESTION # 44

Which of the following are examples of available filter options for the matrix grid reports? Note: There are 2 correct answers to this question.

- A. Custom fields, from custom01 to custom15
- B. Department
- C. impactOfLoss
- D. userinfo-element with matrix-filter="true"

Answer: A,B

NEW QUESTION # 45

Which of the following features are available when you import background data using the Import Extended User Information

feature?Note: There are 2 correct answers to this question.

- A. The data CANNOT include a user ID.
- B. The data can include a date field.
- C. The import file includes multiple sections of data.
- D. The data can include many to one data.

Answer: B,C

NEW QUESTION # 46

Which of the following are configuration options for the Objective-Competency Matrix Report (How vs. What)?Note: There are 2 correct answers to this question.

- A. This report shares the icon configuration with the Performance-Potential Matrix Report.
- B. This report CANNOT have custom weights.
- C. Report access is controlled by its own provisioning switch.
- D. Report access is controlled by its own permission in Role-Based Permissions.

Answer: A,C

NEW QUESTION # 47

Where do you go to configure the retirement eligibility functionality?Note: There are 2 correct answers to this question.

- A. Admin Center → Succession
- B. Provisioning → Edit Matrix Classifier configuration in Provisioning
- C. Admin Center → Reporting and Analytics
- D. Provisioning → Edit Org Chart configuration

Answer: A,B

NEW QUESTION # 48

When utilizing the Succession Org Chart v12 and the Lineage Chart, what must you do to display Succession Planning data (for example, Talent Information, Formal Education)?

- A. Configure a talent card.
- B. Create talent searches.
- C. Change Matrix Grid Reports: Performance-Potential
- D. Modify matrix grid rating scales.

Answer: A,B

NEW QUESTION # 49

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