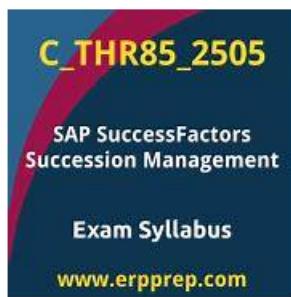


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q15-Q20):

NEW QUESTION # 15

Which of the following features can be displayed within the Succession Org Chart v12? Note: There are 3 correct answers to this question.

- A. Performance forms
- B. Talent pool nominations
- C. Position Tile
- D. Multi-incumbent positions
- E. Development goals

Answer: B,D,E

NEW QUESTION # 16

When do the end users see the default search fields in the Talent Search? Note: There are 2 correct answers to this question.

- A. When they go to the Talent Search for the first time
- B. When they add users to pools from Talent Search
- C. When they use the Start Over option
- D. When they use the Nominate option

Answer: A,B

NEW QUESTION # 17

Which of the following are configuration options for of the Objective-Competency Matrix Report (How vs. What)? Note: There are 2 correct answers to this question.

- A. Report access is controlled by its own permission in Role-Based Permissions.
- B. This report shares the icon configuration with the Performance-Potential Matrix Report.
- C. Report access is controlled by its own provisioning switch.
- D. This report CANNOT have custom weights.

Answer: B,C

NEW QUESTION # 18

Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- A. Nominations Setup
- B. Talent Search Settings
- C. Org Chart Configuration
- D. Succession Settings

Answer: A

NEW QUESTION # 19

Your customer wants to modify an existing MDF record. Where can this be changed in Admin Center?

- A. Manage Data
- B. Manage Positions
- C. Position Management: Position Setup
- D. Configure People Profile

Answer: A

NEW QUESTION # 20

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