

C-THR85-2505 Valid Exam Simulator & Dumps C-THR85-2505 Discount



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The SAP C-THR85-2505 certification provides is beneficial to accelerate your career in the tech sector. Today, the C-THR85-2505 is a fantastic choice to get high-paying jobs and promotions, and to achieve it, you must crack the challenging SAP exam. It is critical to prepare with actual C-THR85-2505 Exam Questions if you have less time and want to clear the test in a short time. You will fail and waste time and money if you do not prepare with real and updated SAP C-THR85-2505 Questions.

SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q17-Q22):

NEW QUESTION # 17

Your customer wants to define a process to retrieve ratings for selected sources in the matrix grid report. Which of the following are valid rating sources to define in Processes and Forms? Note: There are 3 correct answers to this question.

- A. sysScoreCardObjRatingsPortlet
- B. sysOverallPotential
- C. 360 Form Templates
- D. sysScoreCardPerfHistoryPortlet
- E. Performance Form Templates

Answer: A,B,D

NEW QUESTION # 18

What is the main purpose of the Lineage Chart tool?

- A. To display the downstream impact of succession planning in the Succession Org Chart
- B. To show the downstream impact of succession planning on internal nominations
- C. To show the hierarchy of the organization
- D. To show the downstream impact of succession planning on internal and external nominations

Answer: A

NEW QUESTION # 19

What expanded capabilities do talent pools provide to customers? Note: There are 2 correct answers to this question.

- A. They can be viewed in the talent card.
- B. They can be associated in Manage Competencies
- C. They can be associated to roles in Manage Job Roles.
- D. They can be viewed within Recruiting.

Answer: A,C

NEW QUESTION # 20

Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- A. From Employee Files
- B. From the Succession Data Model XML
- C. From Configure Object Definition
- D. From the Succession Org Chart XML

Answer: D

NEW QUESTION # 21

Where do you enable the option to rank successors?

- A. Provisioning → Import/Export Data Model
- B. Provisioning → Edit Org Chart Configuration
- C. Admin Center → Org Chart Configuration
- D. Admin Center → Nomination Setup

Answer: D

NEW QUESTION # 22

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