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Option C : Assignment based rating
Option D : Multiplier setting

Correct Answer: A

QUESTION: 11

What report requires that worksheets have been launched before it will show results?

Option A : Business goal performance
Option B : Bonus payout
Option C : Employee history gaps
Option D : Employee history overlaps

Correct Answer: B

QUESTION: 12

What information does the override report provide?
Please choose the correct answer

Option A : Employees who have an amount entered which varies from the default guideline amount
Option B : Employees who have an amount entered in the field total Final Payout
Option C : Employees who have the section percent values modified from the default
Option D : Identify employees who were moved based on the advanced setting of 'Do not override manually updated employees'

Correct Answer: B

QUESTION: 13

This file defines the section weight used for calculating incentive payments. Please choose the correct answer.

Option A : Business Goals
Option B : Business Goal weights
Option C : Bonus Plan
Option D : Employee History Data File

Correct Answer: C

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NEW QUESTION # 63

What is the relationship between goal weights and bonus plans?

- A. Goals are uniquely weighted based on the bonus plan they are assigned to.
- **B. Goal weights are required to equal 100% for each bonus plan.**
- C. All bonus plans must have equally weighted business goals.
- D. Business goal weights must be created first, before bonus plans are created.;

Answer: B

NEW QUESTION # 64

In which ways can the basis be configured in a non-EC integrated plan?

Note: There are 2 correct answers to this question.

- **A. Imported from employee history**
- **B. Imported from user data file**
- C. Imported from bonus plan
- D. Imported from goal management

Answer: A,B

NEW QUESTION # 65

A customer is using a custom formula to calculate the employee basis. What must you do to ensure that the basis calculates correctly?

- A. Leave the Basis field blank when importing the employee history data file.
- **B. Configure the Basis field to be hidden in the background element.**
- C. Configure the Basis field as a custom field in the background element.
- D. Delete the Basis field header when importing the employee history data file.

Answer: B

NEW QUESTION # 66

How can you create worksheets where employees have planners outside their line manager hierarchy?

- A. Create the worksheets the same as in compensation planning and move employees to other managers through Employee

Membership.

- B. Use the custom manager option for assigning employees in the user data file and in the route map.
- C. Create a Second Manager hierarchy and set the template to use this hierarchy instead of the Standard hierarchy.
- D. Assign the employees to matrix managers and use matrix managers in the route map.

Answer: B

NEW QUESTION # 67

Which bonus plan configuration is available only when using an import file?

- A. Team Section Weight
- B. Bonus Plan Name
- C. Bonus Cap Percentage
- D. Individual Section Weight

Answer: C

NEW QUESTION # 68

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