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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q127-Q132):

NEW QUESTION # 127

A customer created a curriculum today and assigned it to a single user. When the Curriculum Item Status report was run for the user, the curriculum shows as complete.

What might cause a curriculum to show complete upon assignment? Note: There are 3 correct answers to this question.

- A. The curriculum contains a Curriculum Requirement without an effective date.
- B. The user has completed some of the items and the remaining items have effective dates in the past.
- C. The user has already completed all required items.
- D. The curriculum contains a subcurriculum with required items that are incomplete.
- E. The curriculum is empty or only contains optional items.

Answer: B,C,D

NEW QUESTION # 128

Which fields are required in the data file when importing users into SF Learning from the SF HCM platform?

(2)

- A. USERID
- B. STATUS
- C. LASTNAME
- D. JOBCODE

Answer: A,B

NEW QUESTION # 129

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- A. Open Ended
- B. Closed Program
- C. Duration Based
- D. Scheduled

Answer: C

NEW QUESTION # 130

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

- A. 1. Create a domain restriction for the user domain
2. Create a role with the domain restriction for the user entity

- B. 1. Place the Administrator entity into the public domain
2. Create a role and place it in the user domain
- C. 1. Create a domain restriction for the public domain
2. Create a role
- D. 1. Create a domain restriction for the item domain
2. Create a role with the domain restriction for the item entity

Answer: A

NEW QUESTION # 131

If instructors have access and the correct permissions, what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- **A. Create a new Class.**
- B. Remove users from the registration for an existing Class.
- **C. Record Completions for an Ad Hoc event.**
- D. Record Completions for an existing Class.
- **E. Initiate Course Evaluations.**

Answer: A,C,E

NEW QUESTION # 132

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