# C-THR88-2505 Simulated Test & C-THR88-2505 Test Questions



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## SAP C-THR88-2505 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations. |
| Topic 2 | • Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation. |
| Topic 3 | • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development. |
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|---|---|
| Topic 4 | • Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking. |
| Topic 5 | • Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment. |
| Topic 6 | • Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment. |
| Topic 7 | • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management. |

**>> C-THR88-2505 Simulated Test <<**

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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q79-Q84):

**NEW QUESTION # 79**
Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- A. Registration Settings
- B. Global Variables
- C. Easy Links
- D. User Settings

**Answer: D**

**NEW QUESTION # 80**
Your customer wants to user the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

- A. Item record: Certificate Template
- B. Default Certificate Template for Items
- C. Program record: Certificate Template
- D. Default Certificate Template for Programs

**Answer: B,D**

**NEW QUESTION # 81**
Your customer wants to update the instructional text on the user login panel and the user new account panel.
How do you update this text? There are 2 correct answers to this question.

- A. Update the text by using labels.
- B. Update the wording in the text displayed to users.
- C. Update the text appearance using HTML.
- D. Update the text for the user and admin login panels in adjacent edit fields.

**Answer: B,C**

**NEW QUESTION # 82**
What do you set when attaching an AlCC-wrappecl content object to an online item with multiple content objects?

- A. Record learning event when content failed
- B. Record learning event when all content is complete
- C. Mastery Score
- D. Mark this object complete when launched

**Answer: B**

**NEW QUESTION # 83**
Which attribute would you use to exclude the HR coordinators from the Permission Group for Administrators working in Germany?

- A. User name
- B. Department
- C. Job code
- D. Location

**Answer: C**

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Permission Groups:
* Permission Groups in SAP SuccessFactors Learning define which users have specific roles, such as Administrators, based on attributes like job code.
* Excluding HR Coordinators (B):
* The job code attribute is used to exclude specific roles (e.g., HR coordinators) from a Permission Group.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):
"To exclude users from a Permission Group, use attributes like job code to define the target population. For example, exclude users with the HR coordinator job code from the Administrator group in System Administration > Security > Permission Groups."
* This confirms option B, as job code is the most appropriate attribute.
* How to Configure:
* In the Permission Group settings, administrators define exclusion rules using job code to filter out HR coordinators.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Permission Group Configuration):
"In System Administration > Security > Permission Groups, create or edit a group and use the job code attribute to exclude specific roles, such as HR coordinators, from administrative permissions."
* Why Other Options are Incorrect:
* Option A (User name):User name is too specific for group-level exclusions.
"User name is used for individual user management, not group exclusions" (SAP SuccessFactors Learning Admin Guide).
* Option C (Department):Department may include other roles, not specific enough.
"Department is broader than job code and may not target specific roles" (SAP SuccessFactors Learning Admin Guide).
* Option D (Location):Location is unrelated to job roles like HR coordinator.
"Location is used for geographic filtering, not role-based exclusions" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:

* The job code attribute is used to exclude HR coordinators from the Permission Group, as specified in option B.

**NEW QUESTION # 84**

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