

# C-THR88-2505 Valid Test Guide & C-THR88-2505 Reliable Exam Camp



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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q75-Q80):

### NEW QUESTION # 75

Where do you set the option to enable the input file archive?

- A. System Admin -> Configuration -> Connector Settings
- B. System Admin -> Configuration -> Global Variables
- C. System Admin -> Configuration -> Record Configuration
- D. System Admin -> Configuration -> System Configuration -> LMS\_ADMIN

**Answer: A**

### NEW QUESTION # 76

Which of the following entities can you add to a curriculum? Note: There are 3 correct answers to this question.

- A. Sub-Curricula
- B. Class
- C. Item
- D. Curriculum Requirement
- E. Program

**Answer: A,C,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Curriculum Content:

\* Curricula in SAP SuccessFactors Learning can include various entities to structure training requirements.

\* Addable Entities:

\* Curriculum Requirement (A): Defines specific completion criteria.

"Curriculum Requirements can be added to a curriculum to specify completion conditions, such as items or hours" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* Sub-Curricula (C): Nested curricula for complex requirements.

"Sub-Curricula can be added to a main curriculum to create nested training structures" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* Item (D): Individual learning objects like courses or exams.

"Items, such as online courses or exams, can be added to a curriculum to define required training" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* How to Add Entities:

\* In Learning Activities > Curricula > [Curriculum] > Content tab, add these entities.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):

"To add entities to a curriculum, go to Learning Activities > Curricula > [Curriculum] > Content tab and select Curriculum Requirements, Sub-Curricula, or Items to include in the training structure."

\* Why Other Options are Incorrect:

\* Option B (Class): Classes are scheduled instances, not added to curricula.

"Classes are scheduled offerings of items, not directly added to curricula" (SAP SuccessFactors Learning Admin Guide).

\* Option E (Program): Programs are separate entities, not curriculum components.

"Programs are standalone learning paths, not added to curricula" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Entities that can be added to a curriculum include Curriculum Requirements, Sub-Curricula, and Items, as specified in options A,

C, and D.

#### NEW QUESTION # 77

When would the Group Curriculum Requirements button be available for the Administrator in a curriculum entity?

- **A. When they want to check the progress of the curriculum**
- B. When they want to send updates on the curriculum.
- C. When more than one curriculum requirement has been associated to the curriculum.
- D. When there is only one curriculum requirement associated with the curriculum.

**Answer: A**

Explanation:

\* Understanding the Group Curriculum Requirements Button:

\* The Group Curriculum Requirements button in a curriculum entity allows administrators to view and manage the progress of curriculum requirements for assigned users.

\* Availability of the Button:

\* The button is available when administrators need to check the completion status or progress of the curriculum for users.

\* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, Curriculum Management):

"The Group Curriculum Requirements button is available in the curriculum entity to allow administrators to review the progress of curriculum requirements, including completion status and compliance for assigned users."

\* This aligns with option B, as the button is used to check progress.

\* Why Other Options are Incorrect:

\* Option A (Send updates): Sending updates is handled through notifications, not the Group Curriculum Requirements button.

\* Option C (More than one requirement): The button's availability is not dependent on the number of requirements but on the need to check progress.

\* Option D (Only one requirement): The number of requirements does not restrict the button's availability.

\* Conclusion:

\* The Group Curriculum Requirements button is available when administrators want to check the progress of the curriculum, as stated in option B.

#### NEW QUESTION # 78

Which of the following API types does SAP recommend to use to achieve clean core integration? Note: There are 2 correct answers to this question.

- **A. OData**
- **B. SOAP**
- C. IDoc
- D. RFC

**Answer: A,B**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Clean Core Integration:

\* Clean core integration in SAP SuccessFactors Learning ensures minimal customization and uses standard APIs for seamless connectivity.

\* Recommended API Types:

\* SOAP (A): A standard protocol for structured data exchange.

"SOAP APIs are recommended for clean core integration in SAP SuccessFactors Learning, providing robust, structured data exchange" (SAP SuccessFactors Learning Admin Guide, API Integration).

\* OData (D): A modern protocol for RESTful integrations.

"OData APIs are recommended for clean core integration, offering flexible, REST-based access to SAP SuccessFactors Learning data" (SAP SuccessFactors Learning Admin Guide, API Integration).

\* How APIs are Used:

\* SOAP and OData APIs are accessed via the SAP Business Accelerator Hub for integration with external systems.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Configuration):

"For clean core integration, use SOAP for structured, secure data exchange and OData for RESTful, flexible integrations. Both are accessible via the SAP Business Accelerator Hub."

\* Why Other Options are Incorrect:

\* Option B (RFC):RFC is specific to SAP ERP, not SuccessFactors.

"RFC is used in SAP ERP systems, not recommended for SuccessFactors Learning" (SAP SuccessFactors Learning Admin Guide).

\* Option C (IDoc):IDoc is for SAP ERP data exchange, not SuccessFactors.

"IDoc is not supported for SuccessFactors Learning integrations" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* SAP recommends SOAP and OData for clean core integration, as specified in options A and D.

### NEW QUESTION # 79

What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- A. Associate a Survey directly to a User Group.
- B. Manually add users to the User Group.
- C. Create a custom tile that displays only to the User Group.
- D. Reserve seats in a class for the User Group.
- E. Use an assignment profile to identify the users that belong to the User Group.

Answer: B,C,D

### NEW QUESTION # 80

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