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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	<ul style="list-style-type: none"> Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 3	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q27-Q32):

NEW QUESTION # 27

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- A. Perform the data audit
- B. Provide site navigation training
- C. Organize and lead project welcome call
- D. Set up initial test users and roles
- E. Assists in resolving beta site issues

Answer: B,D,E

NEW QUESTION # 28

In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

- A. Involuntary terminations
- B. Acquisitions
- C. Voluntary terminations
- D. External supply
- E. Retirements

Answer: C,D,E

NEW QUESTION # 29

Workforce plans will typically represent the business hierarchy or, alternatively, its geographical locations used to report on the workforce.

How does WFP identify these units?

Please choose the correct answer.

- A. Forecasts
- B. Dimensions
- C. Structure
- D. Capabilities

Answer: C

NEW QUESTION # 30

Which of the following actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- A. Edit users roles
- B. Workforce planning
- C. Edit users
- D. Workforce planning admin

Answer: C

NEW QUESTION # 31

A role has 2 out of 6 report menus enabled. However, the users assigned to that role can see all 6 report menus. Why can the users see all 6 report menus?

There are 2 correct answers to this question.

- A. The administrator shared a report in the other 4 report menus with the users
- B. The role has the View All Menus permission enabled
- C. The role ID is Report Admin
- D. The role has the View All Menus permission enabled

Answer: A,B

NEW QUESTION # 32

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