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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 2	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

Topic 3	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 4	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q53-Q58):

NEW QUESTION # 53
Which of the following arc NOT found on the Extract Tables tab of the Specification Document? Please choose the correct answer.

- A. Extract type
- B. Tabic name
- C. Frequency
- D. Mapping level

Answer: D

NEW QUESTION # 54
How do you create a custom query that allows a user to filter the structure when viewing the query? There are
2 correct answers to this question.

- A. Select All Descendants as a qualifier of the specific structure
- B. Add Selectable Filter to the query
- C. Check the Use Selectable Structural Context button
- D. Add Selectable Structure to the query
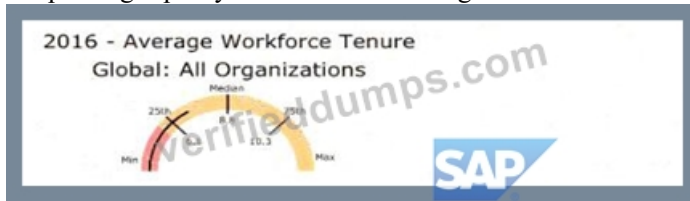
Answer: B,D

NEW QUESTION # 55
Which of the following are RBP Functional permissions that can be assigned to a RBP role? There are 3 correct answers to this question.

- A. Workforce Planning Admin
- B. User Maintenance
- C. Tree Security
- D. Measure Restrictions
- E. Drill to Detail

Answer: A,B,E

NEW QUESTION # 56

You need to include benchmark data in a custom report created in Report Center that looks like the screenshot below. What component group do you use to create this image?

- A. Data Source
- B. Gauge
- C. Image
- D. Chart

Answer: B

NEW QUESTION # 57

What time structure type includes all nodes that have been active through a period of time?
Please choose the correct answer.

- A. Point in Time
- B. Span of Time
- C. Current Period
- D. Historical Period

Answer: B

NEW QUESTION # 58

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