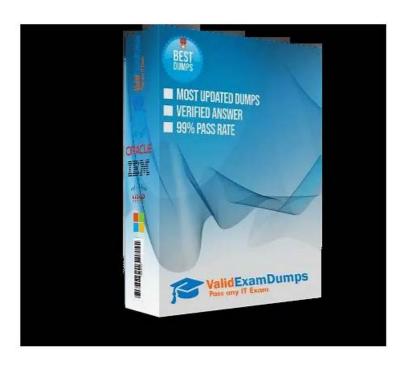
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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details				
Topic 1	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.				
Topic 2	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.				
Topic 3	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.				

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q118-Q123):

NEW QUESTION #118

Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

- A. Short word break
- B. Retired with pay
- C. Retired pension administration
- D. Paid leave

Answer: D

NEW QUESTION #119

Which of the following are RBP Functional permissions that can be assigned to a RBP role? There are 3 correct answers to this question.

- A. Tree Security
- B. Measure Restrictions
- C. Drill to Detail
- D. User Maintenance
- E. Workforce Planning Admin

Answer: C,D,E

NEW QUESTION # 120

Workforce plans will typically represent the business hierarchy or, alternatively, its geographical locations used to report on the workforce.

How does WFP identify these units?

Please choose the correct answer.

- · A. Capabilities
- B. Structure
- C. Dimensions
- D. Forecasts

Answer: B

NEW QUESTION # 121

You are trying to delete a role, but receive an error. What is preventing you from deleting this role? Please choose the correct answer.

- A. Reports are shared with the role
- B. A role CANNOT be deleted once it is created
- C. The role still has users attached to it
- D. The role has measure restrictions

Answer: C

NEW QUESTION # 122

What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- A. Access to Query Workspace
- B. Access to the Analytics menu option
- C. Access to Dashboards
- D. Access to Report Designer
- E. Options that appear on the Admin and Tools menus

Answer: A,B,D

NEW QUESTION # 123

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