

C-THR89-2505 Reliable Exam Simulator & Test C-THR89-2505 Dumps Demo



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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 4	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q96-Q101):

NEW QUESTION # 96

What tab in the Specification document includes examples of analysis options with customer-specific data that requires transformation?

Please choose the correct answer.

- A. Hierarchy Options
- B. Base Inputs
- **C. Code Mapping**
- D. Measure to AO Metrix

Answer: C

NEW QUESTION # 97

What does the Settings section of a WFA role configure?

Please choose the correct answer.

- A. Defines the tools and dimensions available to the user
- **B. Defines the Start Page and any menu restrictions**
- C. Defines exactly which data a user in this role will have access to
- D. Restricts access to measures from the measures contents menu and all tools on site

Answer: B

NEW QUESTION # 98

What are some disadvantages of using the Point Time structure? There are 2 correct answers to this question.

- **A. The structure is not suitable for trending purposes**
- B. The data for a previous time period can be viewed in relation to reporting relationships at that time
- C. The inactive organizational units will still appear in the structure
- **D. The number of employees in the Unallocated category increases over time**

Answer: A,D

NEW QUESTION # 99

A role has 2 out of 6 report menus enabled. However, the users assigned to that role can see all 6 report menus. Why can the users see all 6 report menus?

There are 2 correct answers to this question.

- **A. The role has the View All Menus permission enabled**
- **B. The administrator shared a report in the other 4 report menus with the users**
- C. The role has the View All Menus permission enabled
- D. The role ID is Report Admin

Answer: A,B

NEW QUESTION # 100

In SAP SuccessFactors role-based permissions, in what section of User Permissions do you configure SAP SuccessFactors Workforce Analytics functional and optional permissions?

Please choose the correct answer.

- Answer: C**

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