

C-THR89-2505 study materials & C-THR89-2505 exam preparation & C-THR89-2505 pass score

SAP C-THR89-2505
Global Application Developer - SAP SuccessFactors Workforce Analytics and Planning



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The SAP C-THR89-2211 exam is a challenging and comprehensive certification program that is designed for professionals who want to validate their knowledge in SAP SuccessFactors Workforce Analytics and Planning Functional (25022). The exam covers a wide range of topics and requires candidates to have a deep understanding of the SAP SuccessFactors platform, its features, and its functionality. Successfully passing the SAP C-THR89-2211 exam can help professionals advance their careers and demonstrate their expertise in this critical area of SAP SuccessFactors.

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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

Topic 2	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 4	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q57-Q62):

NEW QUESTION # 57

Which of the following are key features of Workforce Analytics?

There are 2 correct answers to this question.

- A. Spotlight Views
- B. Benchmarks
- C. Ad-hoc reports
- D. Actionable Analytics

Answer: B,D

NEW QUESTION # 58

Which of the following is a valid input measure? Please choose the correct answer.

- A. Net Hire Ratio
- B. Hires
- C. Termination Rate
- D. Average Workforce Tenure

Answer: B

NEW QUESTION # 59

When a transfer occurs on the same date as a promotion, the movement is counted towards which measures?

There are 2 correct answers to this question.

- A. Transfer
- B. Promotion

- C. Internal Movement
- D. Other Movement

Answer: A,B

NEW QUESTION # 60

Which measures are examples of a base input measure? There are 2 correct answers to this question.

- A. Net Hire Ratio
- **B. Terminations**
- C. Terminations - Voluntary
- **D. EOP Headcount**

Answer: B,D

NEW QUESTION # 61

Which of the following actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- A. Workforce planning admin
- B. Workforce planning
- **C. Edit users**
- D. Edit users roles

Answer: C

NEW QUESTION # 62

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