# C-THR89-2505 study materials - SAP C-THR89-2505 dumps VCE



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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Торіс 1	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 4	Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

Topic 5

 Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

#### >> New C-THR89-2505 Braindumps Questions <<

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# SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q30-Q35):

#### **NEW QUESTION #30**

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. The account is always updated with the new information
- B. An option exists to decide if the user account remains unchanged
- C. The account always remains unchanged
- D. The account is disabled and an error is raised

Answer: B

#### **NEW QUESTION #31**

What does the Target Maintenance action / functional permission allow? Please choose the correct answer.

- A. Override the measure or dimension name
- B. Manage document folders and upload documents to the Resources Page
- . C. View details of which users are logging into the site and which pages they visit
- D. Set measure targets

Answer: D

#### **NEW QUESTION #32**

What does the inverted triangle symbol next to the measure name in the Metrics Pack document, and the Specification document indicate?



- A. Regional terminology/variation can be applied
- B. Standard measure used for benchmarking
- C. Restricted Input
- D. Drill to Detail is enabled

#### Answer: C

#### **NEW QUESTION #33**

Which of the following measures can be enabled when configuring Business Factors in the Forecast? There are 3 correct answers to this question.

- A. Vacancies
- B. Hire Rate
- C. Movements Out Rate
- D. Promotion Rate
- E. Transfer Out Rate

Answer: A,B,C

#### **NEW OUESTION #34**

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer? Please choose the correct answer.

- A. Delete the row of the analysis option
- B. Move the row of the analysis option to the end of the analysis options section
- C. Modify the source column of the analysis option to indicate that it is NOT used
- D. Grey out the background of the row of the analysis option

Answer: D

#### **NEW QUESTION #35**

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